



Graduate Recruitment 2020

# What's your next Smart Decision?

Audit / Tax / Advisory

Smart decisions. Lasting value.

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Crowe in Southern Africa is looking to recruit exceptional people to join our team. If you have what it takes, we can offer the expertise, resources and most importantly, the commitment to support you to build a rewarding career.

## What we are looking for

In our environment, clients and other members of our team will look to you to make key decisions. It is therefore important that you can demonstrate to us that you are:

- Pro-active and self-motivated
- Responsible and dedicated to “going the extra mile”
- Able to produce precision work and have an eye for detail
- Dedicated to quality service and continuous improvement
- Able to demonstrate knowledge and understanding of business
- Able to present yourself in a professional way and communicate well
- Able to develop and sustain meaningful relationships with colleagues and clients
- Able to think and act on your feet and flexible in meeting objectives and deadlines

If you have the right qualifications and personal attributes, we can offer you an attractive remuneration package together with challenging and exciting career prospects.

Preference will be given to candidates who are in line with the firm's Employment Equity plan.

## Requirements

- An Honours degree in accounting from an accredited South African University, or
- An accredited B Comm degree and registration for an Honours degree or equivalent with the intention of qualifying as a CA (SA)

## How we support your development

At Crowe, we want all our graduate recruits to get the most out of their training and to succeed in their career. Crowe offers you growth opportunities up to partner level. That is why we have developed a programme that combines your academic training with the opportunity to gain practical experience.

## What we offer

- Individual attention from partners
- In-house training
- Auditing experience using the latest auditing standards and trends
- Close client and partner contact at a senior level at an early stage
- A competitive salary with medical aid
- Board Course and Board Exam Fees paid by us
- Ample study leave
- Opportunity for secondment to our International and National associates

## Taking your career “International”

We are a member of Crowe Global, an international network of independent accounting and advisory services firms. Ranked the eighth largest accounting network in the world, Crowe Global has over 200 independent accounting and advisory firms in 130 countries. Our affiliation benefits you in that there are opportunities to link up with our affiliate offices. This will give you highly sought after work experience.

## What sectors we serve

Our client base includes listed companies, subsidiaries of international companies, large unlisted groups, professional service firms, high net worth individuals and a variety of other clients in the following segments:

- Engineering and Construction
- Tourism
- Retail/Wholesale
- Technology
- Agriculture
- Logistics
- Investments, Trust & Retirement Funds
- Information Technology Development
- Property
- Manufacturing
- Automotive
- Mining
- Marketing
- Non Profit Entities
- Import and Export

## Taking the first step

If you believe you have the necessary qualities to become part of our team, please complete an application form and include a copy of your ID and University transcripts.

## Our people make the difference

At Crowe, we focus on understanding our clients' business and the key issues they face. With this knowledge, we consistently provide practical suggestions and relevant services to help them improve and grow their business.

Such an approach is founded upon the long term and good working relationships we have with our clients while remaining professional and independent. Our ethics have helped us achieve our clients' success and has earned us a solid reputation in our chosen markets.

In all our endeavours, our aim is to provide a highly personalised service driven by a passion for superior service and quality. We recognise that every client is an important one to our firm.

To maintain our standards, we are seeking to recruit suitable graduates who will benefit from training and professional development and become key members of our team.

**Make Crowe YOUR Smart Decision**



# Reach the Pinnacle of your Career

**“One of the main advantages of a medium-sized firm is that, throughout the period of your training contract, there is an opportunity to play a pivotal role across several departments.”**



## Contact Information

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## About Crowe Global

Ranked eighth largest accounting network in the world, Crowe Global has over 200 independent accounting and advisory firms in 130 countries. For almost 100 years, Crowe has made smart decisions for multinational clients working across borders. Our leaders work with governments, regulatory bodies and industry groups to shape the future of the profession worldwide. Their exceptional knowledge of business, local laws and customs provide lasting value to clients undertaking international projects.

[www.crowe.com/za](http://www.crowe.com/za)