



Relocation to Poland

of Ukrainian firms

Accounting / Audit / Tax / Advisory

Smart decisions. Lasting value.

Relocation of business from Ukraine to Poland

Due to the armed conflict in Ukraine, many companies operating there have faced the necessity to relocate their business abroad.

Poland is one of the most frequently chosen locations by Ukrainian entrepreneurs, also due to the newly introduced legislative facilitation.

Currently, 21,836 companies with Ukrainian capital operate in Poland, and in 2022, even before Russia's military attack on Ukraine, 100 more such entities were registered. In the current situation, this number will certainly multiply in the near future.

The Polish government and non-governmental organisations undertake numerous initiatives aimed at supporting Ukrainian citizens fleeing the war and helping Ukrainian entrepreneurs to relocate their companies to Poland.

The most important facilitations for Ukrainian citizens in Poland

Facilitation of legalisation of residence:

- Possibility of legal work for 18 months for those fleeing from armed conflict, provided their stay in Poland is legalised
- Free access to health care system
- Free education for children



Simplification of the procedure of employing persons from Ukraine:

- Possibility of employment on the basis of a declaration of entrustment of work
- Extension of periods of legal residence
- Possibility of registration in the Labour Office
- Access to training and vocational counselling

Establishing a company in Poland

Entrepreneurs from Ukraine have the possibility to open a company or a branch in Poland. The most popular form of conducting business in Poland is a limited liability company (in Polish: spółka z ograniczoną odpowiedzialnością - sp. z o.o.).

Simple procedure for setting up a company:

- Possibility of online registration of the company
- Minimum share capital of the limited liability company amounts to PLN 5 000
- No restrictions concerning nationality of shareholders

Moving a company from Ukraine to Poland - how can we help?

We provide comprehensive support to Ukrainian companies planning to relocate to Poland at every stage of the process - from advice on choosing the optimal form of business and taxation, through the completion of formalities related to the establishment of the company and ongoing support for business processes.



Setting up a business in Poland by a company from Ukraine - the scope of support

- Assistance in registration of an employee from Ukraine
- Advisory on choosing an optimal form of conducting business activity
- Advisory on choosing the optimal form of taxation
- Opening a company or a branch
- Registration for tax purposes
- Opening a bank account
- Establishment of an electronic signature
- Registration in the Central Register of Beneficial Owners (CRBR)

Starting a business in Poland - scope of support:

- Employment of employees - preparation of employment contracts / cooperation contracts
- Registration of the company and employees for social insurance
- Accounting services
- Tax advisory
- HR & Payroll services
- Corporate secretarial services
- Compliance
- GDPR compliance

Doing business in Poland – [download the brochure](#)

Find out more about forms of conducting business in Poland, taxation and employment of employees.



Contact details

Crowe Poland Hrubieszowska

Street 2 01-209 Warsaw

+48 22 295 30 00

contact@crowe.pl

CROWE in Ukraine

contact person

Dmitriy Mikhailenko

Managing partner Crowe Mikhailenko

+38 050 533 75 85

+38 050 699 54 33

mikhailenko@crowe.com.ua

Crowe Poland

Crowe in Poland is an independent company providing comprehensive accounting, audit, tax, IT and business consulting services. Having offices throughout Poland (Warsaw, Kraków, Wrocław, Łódź), we are a local business partner with international reach. We provide services for 700 small, medium and large international and Polish companies from all sectors. We have earned the respect of our clients, some of whom have been with us for over twenty years.

CROWE in Ukraine

Crowe in Ukraine is a group of companies uniting teams of lawyers, tax consultants, auditors, accountants and valuers who provide full support in the relevant fields.

Due to our continuous and active cooperation with partners all over the world, with clients from various business spheres, as well as with the Ministry of Finance and the Ukrainian Parliament, we accumulate necessary experience and transpose it to new projects by creatively processing and applying best ideas, techniques and legal tool models.

Global reach

We belong to Crowe Global, one of the 10th largest networks of consulting and accounting firms in the world. The Crowe Global network consists of over 180 independent companies operating in 140 countries all over the world.

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