

Singapore Budget 2021

Support for Workers



SGUnited Traineeships (SGUT)

- Extended for one year until 31 March 2022, to continue supporting fresh jobseekers from the 2021 graduating cohort, in addition to those who have graduated in 2020 and 2019, with the following adjustments:

- Starting from 1 April 2021, the stipend for ITE (Institute of Technical Education) and diploma SGUT positions will be increased from S\$1,100 - S\$1,500 to S\$1,600 - S\$1,800 and from S\$1,300 - S\$1,800 to S\$1,700 - S\$2,100 respectively to encourage take-up.

The stipend for university SGUT positions will remain unchanged.

- The maximum duration of each traineeship will be reduced from nine (9) to six (6) months from 1 April 2021 onwards, in line with the economic recovery and to encourage employers to offer trainees full-time jobs.



SGUnited Mid-Career Pathways Programme - Company Attachment (SGUP-CA)

- The SGUP-CA programme is a full-time attachment programme with approved host organisations for mid-career individuals to gain industry-relevant experience, develop new skills and boost employability.
- Trainees currently receive a training allowance of up to S\$3,000 per month for the duration of the programme. The Government funds 80% of the training allowance, while the host organisation funds the remaining.
- SGUP-CA will be extended for one (1) year until 31 March 2022 to continue supporting mid-career jobseekers with the following adjustments to encourage take-up:
 - The maximum training allowance for mature trainees will be increased to up to S\$3,800 per month.
 - The minimum training allowance for non-mature trainees will be increased to S\$1,600 per month.
 - The Government co-funding rate for mature trainees will be increased to 90%.
 - The maximum training duration of each company attachment will be reduced from nine to six months from 1 April 2021 onwards, in line with the economic recovery and to encourage employers to offer trainees full-time jobs.



SGUnited Mid-Career Pathways Programme - Company Training (SGUP-CT)

- The SGUP-CT programme is a full-time training programme for mid-career individuals, developed and delivered by market-leading companies such as Google, Shopee, and IBM.
- Trainees will receive a training allowance of S\$1,500 per month for the duration of the programme, to cover basic subsistence expenses. Individuals can use their SkillsFuture Credit to offset the course fees.
- SGUP-CT will be extended for one (1) year until 31 March 2022 to continue to support mid-career jobseekers in reskilling and upskilling, with the following adjustments:
 - The capacity of in-demand courses and courses with good hiring opportunities will be expanded, to increase chances of jobseekers securing a job in growth sectors as the economy recovers.
 - SGUP-CT courses will be made more compact from 1 April 2021 onwards, with a duration of up to six months in general, to channel jobseekers more quickly to employment opportunities.



SGUnited Skills (SGUS)

- The SGUS programme is a full-time training programme comprising certifiable courses delivered by Continuing Education and Training (CET) Centres, including Institutes of Higher Learning. The training courses are designed in partnership with industry. Trainees will also have the chance to apply the skills learnt during the programme, through opportunities like workplace immersions and industry projects.
- Trainees can also benefit from employment facilitation efforts offered by training providers. SGUS courses are conducted in a modular format to facilitate transition to employment as and when job opportunities are present.
- Trainees will also receive a training allowance of S\$1,200 per month for the duration of the programme, to cover basic subsistence expenses. Individuals can use their SkillsFuture Credit to offset the course fees.
- SGUS will be extended for one (1) year until 31 March 2022 to continue supporting the reskilling of mid-career jobseekers with the following adjustments:
 - The capacity of in-demand courses and courses with good hiring opportunities will be increased to help jobseekers access job opportunities in growth sectors as the economy recovers.
 - SGUS courses will be made more compact from 1 April 2021 onwards, with a duration of up to six (6) months in general, to channel jobseekers more quickly to employment opportunities.

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