



# Crowe in Portugal

**Smart decisions.  
Lasting value.**



# About Crowe

Headquartered in New York (USA), Crowe currently ranks 9th in the international ranking of consulting and auditing firms and is composed of a network of more than 800 offices in 140 countries, with over 40,000 employees. With over 90 years of experience, Crowe bases its services on a high level of specialization in business areas, adapted to the culture and values of each country or region.

Crowe has been present in Portugal for more than 25 years through its member firms, with the aim of contributing to the success of its clients, whatever the market they operate in - global or local. Regardless of the region, all clients have immediate and personalized access to a group of specialists in the areas of Audit, Tax, Advisory and Outsourcing.

## Crowe Global in numbers:



**+140**

Countries



**+200**

Member Firms



**+800**

Offices



**5.3B USD**

Global Revenue



**+40.000**

Employees



**+3.900**

Partners



Audit



Tax



Advisory



Outsourcing

## In Portugal since 1998

With a holistic vision and having its values as a base - Care, Share, Invest and Grow - the member firms operating in Portugal apply the best practices to the national reality, offering customized solutions in the most diverse industries. Integrating more than 90 employees in its 3 offices, Crowe supports and guides companies in various domains, enabling them to reach a winning level.

Through a client-centric approach and a commitment to excellence, Crowe positions itself as the ideal partner, whether in restructuring processes, strategic partnerships, or the implementation of innovative technological solutions. Internally, Crowe has specialized professionals in the areas of Audit, Tax, Advisory and Outsourcing, who navigate through challenges and opportunities with specialized knowledge and unparalleled dedication.



# Audit

Our approach consists in supporting the clients by managing their growing responsibility in reporting reliable, transparent and useful financial statements to the market. We provide a range of audit services where high standards of quality and independence are our focus.

In a serious and persistent manner, we seek to provide value to our clients, contributing to their decision-making and driving their business forward.

## Audit Services

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- Audit / Statutory Audit Certification;
- Limited Review;
- Agreed-upon Procedures;
- Review of internal control and information security;
- Support in the implementation / conversion of accounting standards;
- Support on accounting matters;
- Training in areas related to accounting or financial matters, adapted to the needs of the Entity;
- Other matters that, by force of applicable legislation, require the intervention of the Statutory Auditor.



# Tax

We help our clients navigate the challenges that companies encounter in the tax area, particularly those arising from the constant legislative changes, administrative interpretations, and case law. We provide tax advisory services in the following areas:



## Tax Advisory Services

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- **Recurring Tax Advice:**

- Tax framework of operations;
- Support in day-to-day tax issues;
- Regular tax information;
- Preparation or review of tax returns;
- Analysis and quantification of deferred taxes and contingencies;
- Application of Double Taxation Conventions and European Union Directives;
- VAT recovery on irrecoverable debts;
- Support in national or international VAT refund processes;
- Support for remote workers and those working internationally.

- **Reviewing Procedures:**

- Identification of tax benefits and support in their quantification;
- Identification, quantification and qualification of risks and tax contingencies in the various taxes;
- Support in dealings with Tax Authorities, particularly during inspections.

- **Tax Compliance:**

- Completion, review and/or submission of various tax returns;
- Tax representation.

- **Structuring of Investments and Corporate Reorganizations:**

- Tax structuring of investments in Portugal and abroad;
- Mergers, acquisitions, and reorganizations of corporate groups;
- Tax Due Diligence;
- Review of the substance of the structures and their adequacy to the economic rationale of the business;
- Fiscal management of financing, debt restructuring and treasury operations;
- Tax structuring for expatriates and immigrants.

- **Transfer Pricing:**

- Preparation of documentation supporting the transfer pricing policies adopted;
- Technical reports to support pricing methodologies;
- Country by Country Report and respective notifications;
- Advance Transfer Pricing Agreements (APA);
- Tax structuring and optimization in transfer pricing policy.



# Advisory

We aim to support companies by offering a wide range of consulting services. Through a team of experienced consultants and a personalized approach, we help increase the performance of Organizations, from the strategy definition to its execution.

## Services

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- **Grants & Incentives:**

Portugal 2030; SIFIDE; Recovery and Resilience Plan; etc.

- **Cybersecurity:**

Vulnerability Assessment; Penetration Test; IT Infrastructure Integrity Check; etc.

- **Behavioural Consultancy:**

Assessment and Diagnosis of Psychosocial Risks; Intervention Fees; Mental and Physical Health; etc.

- **Strategy, Management and Competitiveness:**

Studies and Development Strategies for economic sectors and clusters, territories and regions; etc.

- **Corporate Finance:**

Mergers & Acquisitions; Evaluations of Companies, Assets and Businesses; Assessment; Feasibility Studies; etc.

- **IT Consulting & IT Compliance:**

Customized technological development; Robotic Process Automation; Critical Security Controls; Information Security and Privacy; etc.

- **GRC (Governance, Risk & Compliance):**

Anti Money Laundering; Enterprise Risk Management; Regulatory and Compliance; Internal Audit; etc.

GDPR Compliance (GAP Analysis; GDPR Compliance Support Service; etc).

- **Sustainability & ESG:**

Strategy and Planning; Sustainable Operations; Governance & Communication; etc.

- **Due Diligence:**

Commercial Due Diligence; ESG Due Diligence; Financial Due Diligence; Human Resources Due Diligence; Information Security Due Diligence; IT Due Diligence; Vendor Due Diligence.



# Outsourcing

Crowe's Business Process Outsourcing (BPO) practice provides a multidisciplinary solution in the financial and human resources areas, with specialised professionals, focused on know-how, flexibility, productivity and efficiency, based on standards of true excellence and quality.

Our vision is to systematically seek differentiated, value-added solutions and disruptive, innovative approaches to carrying out work.

Our approach to the market is unique and is based on optimising financial processes and maximising the quality of financial information.



## Business Process Outsourcing

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- **Finance and Accounting:**

- Financial accounting;
- Cost centre, analytical and management accounting;
- Fixed assets physical inventory;
- Treasury management;
- Billing;
- Preparation and submission of tax returns;
- Preparation of financial statements;
- Consolidation of financial statements.

- **Human Resources:**

- Payroll processing;
- Compliance with tax and parafiscal obligations;
- Preparation of the HR Annual Report and other statistical surveys;
- Administrative support in the human resources area;
- Benefits management.

- **Financial Reporting:**

- Analysing and preparing detailed financial reports and specific reports according to the activity of each company;
- Preparation and analysis of financial indicators and Key Performance Indicators;
- Designing and implementing reporting solutions;
- Preparation of annual budgets and subsequent revisions;
- Preparation of forecast financial statements;
- Preparation of Reporting Packages.

- **Management Control:**

- Budget, forecast and business projections;
- Detailed financial control of budget deviations;
- Financial analysis adapted to the client's business;
- Implementation of cost centre and analytical accounting cost centres;
- Optimisation of financial processes.





### **Porto Offices:**

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