



**RF** RAMON F. GARCIA & COMPANY  
CERTIFIED PUBLIC ACCOUNTANTS  
Member Crowe Global

**Smart Decisions, Lasting Value.**

**Audit | Tax | Risk | Advisory | Outsource**



Smart Decisions, Lasting Value.

# Crowe Global

## Global Rankings

Rank	Network Name
1	Deloitte
2	PWC
3	EY
4	KPMG
5	BDO
6	RSM
7	Grant Thornton
8	Nexia International
9	Crowe Global
10	Baker Tilly International

Source: International Accounting Bulletin February, 2021

## Asia-Pacific Rankings

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1	Deloitte
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8	Crowe Global
9	RSM
10	Nexia International

Source: International Accounting Bulletin February, 2021

\*2020 Fee Data from leading Accounting Networks

Crowe Global is ranked among the top 10 accounting networks of independent audit and advisory services firms in the world.

## About Crowe Global

Crowe Global is one of the top 10 global accounting networks with more than 251 independent accounting and advisory services firms in over 145 countries around the world. According to the 2021 World Survey of International Accounting Bulletin in London, it is the Ninth biggest across the globe and Eight largest accounting network in Asia-Pacific- a verified testament of Crowe



Global's crown of glory in the fields of audit, tax, advisory, and risk. From the fast-moving business center of Manhattan, Crowe Global's member firms are committed to impeccable quality service, highly integrated service delivery processes, and a common set of core values that guide decisions daily. Each firm is well-established as a leader in its national business community and is staffed by Filipino-Nationals thereby providing knowledge on local laws and customs, which is important to clients undertaking new ventures or expanding into other countries. Ramon F. Garcia & Company, CPAs (RFGCO) joined hands with Crowe Global in 2008 to further grow a greater market in the very competitive world of accountancy and consultancy.

Crowe Global members are known for their personal service to both private and publicly-held businesses in all sectors. On the other hand, RFGCO brings business

solutions and better opportunities with added personal service to its clientele. With the unique combination of international experience and tried-and-tested local techniques, Crowe Global and RFGCO truly create a powerhouse service that would meet the needs of both foreign and local clients.

## History

- 1915** Founding of Horwath & Horwath
- 1990** Horwath International established with headquarters in New York, United States
- 2008** Ramon F. Garcia & Company, CPAs became a member firm
- 2018** Changed the name of network to Crowe Global

Regional Offices
<b>World Headquarters &amp; Office of the CEO</b> Manhattan, New York, United States of America
<b>The Americas Regional Office</b> Buenos Aires, Argentina
<b>Asia-Pacific Regional Office</b> Kuala Lumpur, Malaysia
<b>Europe, Middle East, and Africa Regional Office</b> London, United Kingdom
Philippine Offices
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## Ramon F. Garcia and Company, CPAs

**Ramon F. Garcia and Company, CPAs (RFGCO) is an accountancy and consultancy firm based in the Philippines as a legally registered general professional partnership that has been operating for many years now with five areas of expertise in accounting and finance services – audit, tax, advisory, risk, and outsource.**

After gaining valuable experience from then a “Big 8” accounting firm, Mr. Ramon F. Garcia primarily founded and establish the firm as a solo practice in 1981. A year after its formation, the solo practice was reorganized as a partnership called Garcia De Castro & Co. Later on, in May 1988, together with his supportive brother, Josefino F. Garcia, decided to flourish the partnership under the name, Ramon F. Garcia & Company, CPAs.

The business endeavor flourished from an innate desire of the partners to create a great group of accountants who will render excellent and credible services. RFGCO had tied its business knots with another set of passionate and well-experienced individuals as the company had grown into a globally competitive team of professionals at the present time.

The leaders’ eye for notable success helped RFGCO become a competitive firm in aiming for better opportunities and more innovative concepts. In 2008, Crowe Horwath (now Crowe Global) welcomed RFGCO as one of its members that mutually adheres to its core values and worldwide reputation in quality and service. As Crowe Global plays a big role as the industry’s unique alternative to the big four, RFGCO also continues the challenge to be better and to be the chosen partner of clients here in the Philippines.

RFGCO also takes pride in its medium-sized firm, with over a hundred well-chosen and proficient staff members. The company inculcates the importance of aiming for excellence and performing beyond expectation in every single task. RFGCO also dedicates time for spiritual and values formation activities, which contribute to career advancement and character foundation of the employees. These build the culture of industry and accountability. Through on-going technical trainings and annual development programs, the knowledge, skills, and camaraderie of the staff are being enhanced.

RFGCO’s current pool of clients includes a high percentage of companies that trust them for assurance services. The accounting firm takes a vital part in the decision-making process of its clients. From professional and independent opinions to information systems security reviews and operational analysis, RFGCO commits all its best knowledge and effective resources to attain the goal of its clientele. Another expertise of the firm is the accounting and internal audit outsource services, which let the clientele have a reliable partner in curating well-planned documents and in improving the effectiveness of risk management for their businesses. Other engagements of

RFGCO involve tax consultancy, business registration and government compliance, and corporate business advisory.

With the great combination of passion, dedication and excellence, RFGCO is continuously strategizing more effective techniques to achieve three things – contributes to the success of its clients' business goals, maintains the good relationship with its partners and employees, and widens its market reach. As RFGCO now enters another chapter after more than its 41-year milestone, you can always expect the company to be a reliable partner (to provide the best results as it remains to be one of the most trusted choices) of the business communities in the country.

#### RFGCO is accredited by the following government agencies:

- Board of Accountancy/Professional Regulation Commission (**BOA/PRC**)
- Board of Internal Revenue (**BIR**)
- Securities and Exchange Commission (**SEC**)
- Cooperative Development Authority (**CDA**)
- Insurance Commission (**IC**)
- Bangko Sentral ng Pilipinas (**BSP**)
- Public Company Accounting Oversight Board (**PCAOB**)

#### What makes RFGCO the choice as your professional steward?

RFGCO belongs to a highly integrated network of independent accounting and advisory firms, uses common and consistent standards and methodologies worldwide, and is committed to:

#### Relationships

What makes RFGCO distinct is the quality of their relationships with their clients, the way they understand, and are committed to them.

- Partner's attention and responsiveness; building client relationships,
- Understanding client business and needs,
- Flexibility in their approach to meet client needs; collaborating to resolve issues.

#### Technical Expertise

Clients understand RFGCO is savvy, professional and maintains cutting-edge technical competency.

- Proven capabilities and integrity in their core competencies
- Professional quality standards and ethics

#### Integrated Global Network

RFGCO's local presence and global integration provide both the customized approach and consistency in service delivery.

- International Coverage
- Right firm, right place
- Common culture and values; strong relationships with co-network firms

#### Consistent Quality

RFGCO, in coordination with their co-network firms, desire to create a reputation for consistent worldwide quality standards.

- Seamlessly integrated processes, methodologies and tools
- Global quality standards

#### Impeccable Service

Meeting or exceeding client expectations; on time; on budget.

#### Ramon F. Garcia & Company, CPAs

##### Main: Makati Office

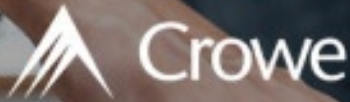
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# Audit and Assurance

## Audit and Assurance services designed to put you on track

We are one of the world's top audit and assurance service providers for the following reasons:

### Quality

Our global methodology and quality assurance programs help executives and audit committees manage their responsibilities in an era of heightened concern for financial reporting and corporate governance. Efficient and coordinated global audit processes result in informative reports, and timely financial reporting and disclosure, which the regulators expect, as well as creditors, lenders, investors, and other stakeholders.

### Insight

The audit professionals of our firm apply their knowledge of the business. They have the ability to understand complex financial transactions and audit the effectiveness of internal controls. Our professionals are well-versed on the application of Philippine/ International Financial Reporting Standards, US GAAP and the reporting requirements of specialized industry sectors.

### Service

We apply risk-based processes that reflect detailed knowledge and understanding of the business. Prompt identification and communication of issues and timely delivery of results eliminate surprises, which promotes more respectful business relationships and improvements in financial reporting. We deliver informative and robust reports.

Assurance services are essential to establish credibility and build reputation, critically important assets in the global economy. Assurance provides credibility to financial reports and business information, thereby giving confidence to users and stakeholders that rely on this information.

Given the importance of assurance services, many senior executives and audit committees look to RFGCO for the quality of their work, and personal service. Your organization stands to gain in multiple areas-reputation, insight, service, and cost-by finding experienced audit and assurance professionals who truly understand your business.

The business objectives of your company are our inspirations to come up with the best business solutions for your business requirements and financial targets. In order for us to provide useful recommendations, we primarily study not only the financial statements of your organization but also the systematized process of your corporate operations.

The professionals employed by RFGCO are highly experienced, and senior personnel are significantly involved in all engagements. Understanding your business is important to us, and our reports reflect this understanding. Our professionals are widely respected with many holding professional and specialized sector leadership positions.

Our trusted group of experienced professionals will do the best ways possible for your business to meet the

requirements of the government and also for your financial goals to be achieved.

Infused with the great combination of corporate strategy, vigilant study about possible investments, and knowledge on the industry's current trends, RFGCO gives you the right amount of advice for the following purposes:

- Generating transparent reporting
- Minimizing potential risk
- Applying techniques in gaining, credible sources of capital
- Keeping a wide open eye for more business opportunities

We always value our clients' needs as we commit to deliver quality audit, which are worthy of your trust, based on local and international standards.

How we can help you through audit and assurance services

- External Audit
- US GAAP Audit
- Financial Statement Review
- Employee Benefit Plan Audits
- Contract Audits of Agreements
- Agreed-Upon Procedures
- Compilation Engagement

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## Tax

### Best-fit solutions to your tax challenges

Tax is one major consideration in every business, investment or even employment. Your company's tax issues, which widely vary from VAT to real estate transactions, foreign tax credits, structured transfer pricing, and a lot more, have effects on the business decisions, which play a big role in elevating the financial capability of your organization.

Organized by Crowe Horwath International, now Crowe Global, a three-step tax process is proven to be helpful and effective in creating business solutions for maintaining a stabilized financial situation. First, RFGCO conducts an intricate review about your industry and current tax issues, and will later on proceed to analyzing the kind of assistance you need. The second stage involves the formation of the right team of professionals to support you in your present endeavor, drawing on their knowledge, skills, and resources. Our professionals are experts in the laws and regulations -local and international. This is important specially for multinational companies as this support the companies' understanding and compliance with the regulations in the places where they conduct business. Lastly, the team of tax specialists and accounting experts will now bring you the best key for attaining your tax needs-not only for today, but as you continue to expand, including business and financial services, to help with the other challenges you face.

#### How we can help you through taxation services:

- CTA Commissioning

- Tax Planning
- Estate Planning
- Tax Credit Claim
- Tax Investigation
- Securing Tax Ruling and Tax Treaty Application
- Tax Due Diligence Audit
- International and Local Tax
- Transfer Pricing and Updating
- Tax Compliance
- Tax Advocacies
- Benefit Plan Consulting

RFGCO tax solution process, knowledge of your industry, and worldwide reach take the complexity out of dealing with your tax issues-from transfer pricing to restructurings. Our local resources also help you make better tax decisions not only on a micro level but on a macro level as well. Ultimately, we ensure you have a truly efficient structure, so you can focus on your growth.

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## Risk

### The significant ways to determine and manage risk in the business for possible opportunities

RFGCO can help your company transform governance and achieve sustainable results by helping you bring a risk mindset to decision-making and maintain efficient compliance programs. We have deep subject-matter expertise in governance, risk and compliance to keep clients advised of emerging trends, industry benchmarks, and best practices.

#### Improve Corporate Governance

- Help clients improve the processes they have in place to protect the interests of their diverse stakeholders
- Offer deep skills, practical technologies, and innovative tools to help clients improve corporate governance processes

#### Experienced Risk Professionals

- Global practice model guides our firm to hire full-time experience governance, risk and compliance professionals
- A flexible and scalable approach that helps clients assess and prioritize the greatest areas of need and develop risk management processes to manage those risks

#### Experienced Thought Leaders Who Practice

- Risk thought leaders bring extensive knowledge to client projects including Fortune 500 or Big Four partner experience

- Our delivery model for impeccable service is based on our practice leaders working to develop and design the best solution to meet our clients' needs

The challenge of improving the business standing of your company is always an ongoing task on your daily to-do list. From strategic planning to corporate governance, risk management takes an important part to achieve the second level of excellence.

In this test of risk management, the people behind the company, who are the shareholders, clients, and employees, portray important roles to accomplish the business goals. RFGCO dedicates its time and effort to create business solutions that will benefit all the teams working together for the success of a long-lasting relationship.

With the intermingling of management discipline, innovative concepts, and best practices, RFGCO is ready to help you in identifying the risks of your business institution and in comparing your company's strategies to how other industry players do the competition effectively. The multiple areas of risk includes the following- regulatory risk, fraud risk, operational risk, and financial risk.

Whether your risks are related to strategy, finance, compliance, technology, or security and privacy, they can be managed holistically. RFGCO



delivery model is focused on our practicing thought leaders being engaged in helping you develop and design the best solutions to meet your business needs.

**How we can help you through risk management efforts**

- Sarbanes-Oxley Act (SOX) Compliance
- Regulatory & Compliance
- Internal Audit
- Information Technology (IT) Audit
- Fraud Risk Assessment & Consultancy
- Anti-Money Laundering
- Third-Party Risk
- Organizational Change
- System Analysis & Design
- Manual Preparation
- Insurance Claim
- SOC 2 Type II Certification
- Other Compliance Framework Certifications

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## Advisory

### Trustworthy advice that enhances and protects shareholder value

When organizations experience strategic event (whether planned or unplanned) or are failing to meet expectations, RFGCO professionals can help. Our approach is to:

**LISTEN** so that we understand your strategic thesis, strategy, and execution plans.

**BECOME TRUSTED ADVISORS** that do what is expected. Our priorities are responsiveness, timeliness, and quality of work.

**ADD VALUE.** Beyond doing the expected, we provide value-added ideas to identify other opportunities and risks.

RFGCO holds specialized competencies in merger and acquisition (M&A), advisory, transaction support, valuation and integration consulting services.

Our professional advisors are expert on this field and operate with a single goal in mind-providing you the advice, guidance, support and resources you need to take control of your local and global future. In addition to our experience as transaction advisors, we also have access to a global network of other professional advisors who can support your needs, including strong connections in the banking, legal and industry communities, as well as local and national governments.

We have the expertise you need as we are conducting hundreds of corporate advisory transactions each year. We used integrated merger and acquisition processes designed to deliver the value you seek. Your team leader- and single point of contact-is a professional with years of cross-border experience, supported by a specialist in your industry, and by local experts. All of them have and by local experts. All of them have

worked closely together and can provide you the information you need to create a successful result.

#### How we can help you through advisory services

- Transaction Services
- Valuation Services
- M & A Optimization
- IT Advisory
- Operational Excellence
- Strategic Sourcing
- Corporate Structure and Set-up Study
- Strategic and Operational Planning
- Budgeting
- Finance Forecasting
- Corporate Rehabilitation and Receivership
- Other Business Restructuring Services

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## Outsourcing

### The most conducive option for a para-legal, human resource, financial, and accounting functions of your company

Crowe Philippines Consultancy Inc. (Formerly First Serv-IT) (CPCI) provides your company an operational accounting arm with outstanding performance, dynamic individuals, and systematic techniques for your outsourcing solution. The comprehensive range of outsourcing solutions include general ledger accounting and reporting, outsourcing of controller, payroll processing, and vendor payment solution.

On top of its core principles working with a partner, CPCI continuously assures service excellence as its greatest asset for the client's satisfaction. With the goal of meeting the client's detailed standards, we develop a customized business process to be the instrument of making things easy and relatable for the client. CPCI is one-stop office for proper documentation and competitive analysis of financial statements as well as various applications with government agencies.

#### Dedicated Work Teams

As the majority of our finance specialists' work only for a few primary companies, they become a true extension of the organization's staff. They understand its processes, culture and technology and they are rewarded on how well they meet clients' standards.

#### Service Excellence

Service excellence is at the core of how CPCI operates. We work with clients to ensure we understand their detailed standards and processes and most

importantly, their definition of success. We then ensure our processes are delivered on these yardsticks.

As we learn our clients' processes, our finance specialists will continuously strive to upgrade our process to improve client satisfaction and reduce costs.

#### Flexible Service Delivery

CPCI offers clients the option of service delivery at their onsite office premise or from our offsite office. Our team of experienced professionals will work with them to develop a plan that best meets client's requirements. We call this plan the "Optimal Balance Model". Such a model may entail a portion of the work done onsite and the balance offsite. This helps reduce client's costs and at the same time keep onsite those processes that may not be amenable to going offsite.

#### Leveraging Technology

Once we understand clients' specific needs, we undertake a formal business process and technology review with clients' key team members. Part of the strategic recommendation is to implement customized technologies to facilitate the ongoing delivery of the outsourcing services.

#### How we can help you through outsourcing services

- Accounting & Bookkeeping
- Corporate Secretarial Service

- Encoding Services
- Financial Statement Preparation
- Government Reportorial Requirements Payroll
- Training & Seminars
- Executive Search Service
- Accreditation and Licensing
- Business Registration/Closure and Transfers
- Corporate Legal & Other SEC Works
- Documentation and Processing
- Legal Due Diligence

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## Japan Desk ジャパンデスク

### The gateway to expand your business in Asia

アジアでビジネスを拡大するためのゲートウェイ

As the Philippines has the advantage of being a large english-speaking labor force, RFGCO as supported by Crowe Global, has opened its doors to neighboring Asian countries to be one of the gateways of possible business opportunities for a strong country like Japan by offering its range of services. This innovative concept started from the business communities here in the country. Likewise the Japan Desk is also an access for Filipino-owned firms to begin penetrating the first-world economy of the Land of the Rising Sun, The offered services include incorporation, tax, advisory, audit services, and financial due diligence.

### How we can help you - through our range of services

- Setting up appropriate business entities
- Business/tax incentives available advice and application for such incentives
- Transfer pricing impact analysis and benchmarking report
- Assistance on labor-related compliance- ecpatriate licenses and tax advice, payroll service for new and social insurance services
- Financial advisory including due diligence involved in cross-border merging and acquisition
- Understanding local regulations in setting up business and compliance requirements
- Provision of external audit services
- Provision of internal audit services
- Reporting on any possible weaknesses in accounting systems and providing recommendations on control areas for improvements
- Preparation and filing of corporate and individual tax returns

フィリピンは英語を話す労働力が大きいという利点があるため、Crowe Globalの支援を受けてRFGCOは近隣のアジア諸国への扉を開き、アジアの玄関口の一つとなりました。そのような幅広いサービスを提供することで、日本のような強い国にビジネスチャンスが生まれます。この革新的なコンセプトは、国内の潜在的な市場プロバイダーのイニシアチブから始まりました。日本の潜在的なマーケットプロバイダーは、国内でビジネスコミュニティを投資し構築することに関心があります。同様に、ジャパンデスクは、フィリピンが所有する企業が日本の第一世界経済に浸透し始めるためのアクセスでもあります。提供されるサービスには、法人化、税務アドバイザー、監査サービス、および財務的な適正評価が含まれます。

私たちはどのようなサービスの範囲を通してあなたを助けることができます。

- 適切な事業体の設定
- そのようなインセンティブのための利用可能な助言と適用
- 移転価格影響分析とベンチマークレポート
- クロスボーダーの合併および買収に関連するデューデリジェンスを含む財務アドバイザー
- 事業要件およびコンプライアンス要件の設定における現地の規制の理解・現地の規制に準拠した年末財務諸表の作成および記入要求事項
- 外部監査サービスの提供・内部監査サービスの提供
- 会計システムのあらゆる弱点について報告し、改善のための管理領域に関する提言を提供する。
- 法人および個人の確定申告の準備および記入

マグナイエジャンカルロ  
ジャパンデスクマネージャー  
ラモン・エフ・ガルシア会計・監査法人  
クロウフィリピン

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## Industry Expertise

Ramon F. Garcia & Company, CPAs as a member of Crowe Global has broad technical expertise and deep local market knowledge in audit, tax, risk management, advisory and outsource which provides consistent quality and impeccable service to a diverse clientele in industries; large and small, global and local. The vast industry-based competencies of our experts give us the flexibility necessary to offer comprehensive solutions for clients seeking opportunities and avoiding threats within complex markets. Our service and support empower our clients to react quickly to changing opportunities and capitalize on emerging trends that affect their business.

- Automobiles
- Chemical
- Construction
- Distribution
- Education
- Entertainment
- Extractive Industries
- Financial Services
- Food & Beverage
- Governments
- Healthcare
- Hotel, Tourism, and Leisure
- Industrial Metal and Mining
- Manufacturing
- Media
- Non-Government Organizations
- Not-for-Profit/Charities
- Paper
- Pharmaceuticals
- Professional Services
- Real Estate
- Retail
- Technologies and Telecommunications
- Textile
- Transportation

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# Management Team

## Passion & Excellence

### Ramon F. Garcia Managing Partner

A born leader with more than 45 years of experience in public accounting and a marketing expert with superb skills in consultancy and trade, Ramon F. Garcia is on the top of his game in directing the company to a continuous journey toward excellence. A graduate of Masters in Business Administration in Ateneo de Manila Graduate School of Business, he has proved to be one of the best in being diligent and effective in different fields of expertise that include taxation, auditing, finance, budgeting, strategic planning, and other business advisory services.



From being a consistent leader during college to being a one-man accounting team, and now the highest overseer of his own company, he extends the reach of his network by sharing his knowledge and capabilities with various affiliations in the industry. A resource speaker and professional instructor, he served as a National President of the Association of Certified Public Accountants in Public Practice in 2004 and became Executive Vice President of the Philippine Marketing Association from 1996 to 1997. To date, he is an incumbent council member of the Auditing and Assurance Standards Council, a standard-setting body for auditing in the country.

### Josefino F. Garcia Founding Partner

Imbued with competence in general accounting services and corporate management from his in-depth experience in different professional areas, Josefino F. Garcia is one of the company's pillars of success ever since its formation of partnership in 1982. Having a degree in Master of Business Administration from Pamantasan ng Lungsod ng Maynila, his dedication and passion in building a well-established accounting firm, alongside with his brother and company founder Ramon, resulted to a big name and a sought-after group in the Philippines.



A former National Director of Philippine Institute of Certified Public Accountants, his significant areas of expertise comprise of business assurance, tax planning of accounting information and budgeting.

### Nhorie L. Paguio Partner

Nhorie L. Paguio is a success story herself with more than 34 years of solid background in the field of accounting – which revolves around taxation, budgetary control system, strategic planning and team building. Having graduated as a Cum Laude and completed a management development program in Asian Institute of Management, she started as RFGCO's junior auditor in 1988. The year 2000 became a stepping stone for her to a greater challenge in her blossoming career, as she was befitted as one of the partners of the firm.



Managing a pool of several staff members and catering to more than 100 clients, she has dedicated her entire professional commitment to RFGCO and has offered her abilities that she developed from trainings abroad and hands-on work in the local setting to fulfill due work obligations for several industries, such as manufacturing, technology, real estate, and mining.

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### Lilibeth I. Samonte Partner

Gearing towards her 36-year milestone in the field of accounting, Lilibeth I. Samonte or fondly called as “Ting” worked with credible team of RFGCO for more than a decade. She pursued academic excellence in her college days when she graduated as a Cum Laude at University of Sto. Tomas, and then later on finished as a gold medalist for her master’s degree in Business Administration at Ateneo de Manila Graduate School of Business. A former director of Philippine Marketing Association, Lilibeth’s areas of competence have a wide coverage from financial management and controllership to business assurance, international and fraud audit, implementation of design systems, tax service, and corporate reorganization.



### Ailene B. Valenzuela Partner

*Quality Assurance and Management*

A homegrown leader with extreme passion and high regard on core values of the firm, Ailene B. Valenzuela has been with the Firm since year 2000. She has over 21 years of professional experience with various leadership and technical trainings attended locally and abroad which made her to fulfill her due work to audit various industries particularly on retailers, restaurants, manufacturing, advertising, schools, foundation, real estate, banks, insurance, broker and dealer of securities, business outsourcing and other business industries. She handled engagements such as para-legal services, financial and business advisory services, tax services, financial reporting, internal audit, and tax due diligence audit. She also facilitates various in-house technical trainings such as Philippine Standards on Quality Control 1, and Philippine Standards on Auditing and Accounting. She is a member of the Management Operations Committee of the Firm, Partner for Quality Assurance & Management, and Head of Strategic Planning Group. She is a graduate of Master in Business Administration, Regis Program, at the Ateneo de Manila University-Graduate School of Business and an active member and officer of the Philippine Institute of Certified Public Accountants.



### Christopher C. Alcantara Partner

Fueled with his passion, goal-driven attitude and more than 19 years of experience in public practice. Mr. Christopher C. Alcantara had attended various trainings and seminars, both local and international and have expertise on the areas of assurance services, agreed upon-procedures, taxation & consultancy services, paralegal services, and several fraud investigations. His experience covers various industries, especially manufacturing, wholesale and retail distribution, religious and charitable organizations, professionals, real estate and construction, hospitals, healthcare, banking, insurance, schools, animation, food and beverages, retail industries, and service companies. He is also an accredited tax practitioner handling various tax engagements such as but not limited to tax due diligence, tax planning, tax ruling, and tax investigations of all revenue taxes. Mr. Alcantara finished his Bachelor’s Degree as Cum Laude at Baliuag University and completed his Master’s Degree in Business Administration at Ateneo de Manila University Graduate School of Business.







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