

# Pay-As-You-Earn ("PAYE") Scheme:

How Should Employers Deduct Monthly Tax Deduction ("MTD") As Final Tax For Employees?



## Introduction

How accurate are your Monthly Tax Deduction ("MTD") computations? Can your employees rely on the MTD computed and elect not to file income tax returns pursuant to subsection 77C(1) of the Malaysian Income Tax Act, 1967 ("MITA")?

The process of computing MTD may be considered as trivial and routine for the Human Resource ("HR") or payroll personnel. However, are you aware that if an employer is selected for an employer's audit and if the Malaysian Inland Revenue Board (MIRB) discovers that the MTD has been incorrectly computed, the employer may face a compound under section 124 of the MITA?

This course aims to provide guidance to employers in computing the MTD for the employees. We will guide you in detail by sharing some simulations of the MTD calculations and the common mistakes made by employers in determining the remuneration items that are subject to MTD. It will also emphasize on the tax treatment on the final tax based on the practice note that the MIRB recently issued.

This course will be conducted through an effective webinar training which will be informative and interactive.

## **Learning Objectives**

- To enhance the knowledge of the MTD operational guidelines and the updates in relation to MTD pursuant to the Income Tax (Deduction from Remuneration) Rules 1994.
- To provide a better understanding of the tax treatment on the final tax that will subsequently encourage employees to elect MTD as the final tax.
- To highlight the common mistakes and practical issues in relation to MTD calculations especially for foreign workers and expatriates.
- To provide awareness to the employers on the penalties and offences of non-compliance of MTD.

## **Topics to be covered**

- Overview of the Pay-As-You-Earn (PAYE) scheme.
- Operational Guidelines on the MTD rules.
- Latest practice note issued by the MIRB – Tax treatment on final tax.
- Common mistakes / pitfalls for MTD – Locals, foreign workers and expatriates.
- Penalties and offences for noncompliance.

# Speakers' Profile



Shalina Jaafar Executive Director



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## **Programme**

## 5 August 2021

0830 am

Login to the Zoom session

0900 am

Overview of the Pay-As-You-Earn ("PAYE") Scheme

- Introduction to the MTD.
- MTD operational guidelines and tax treatment on final tax.
- Employers' and employees' obligations.

1115 am

**Break** 

1130 am

- Case Studies MTD simulations.
- Common mistakes and pitfalls of MTD: Locals, foreign workers and expatriates.
- Immediate action required by employers to avoid penalties and offences.

1215 pm

**Q&A Session** 

1300 pm

**End of session** 

## **Fee Structure**

## **Individual Rate**

## RM200 Nett / pax

· With PDF Materials

## **Group Rate**

(3 or more participants)

## RM150 Nett / pax

With PDF Materials

## **Register Now**

#### For enquiries and registration, please contact:

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#### **Webinar Fee**

Fee is payable to Crowe CPE Sdn. Bhd.

The above registration fees are inclusive of 6% Service Tax effective from 1 March 2019.

Individual or Corporate Registration: Full payment shall be made at the point of online registration.

Access to join the webinar shall be granted only upon receipt of full payment.

#### Deadline for registration

Registration closes on 2 August 2021.

#### Webinar Access Link

The Access Link will be emailed at least 24 hours before the commencement of the webinar.

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Live Q&A's, quick polls/surveys will be carried out throughout the webinar.

Participants will be issued an e-certificate upon full attendance and submission of the feedback form stating the benefits achieved (where applicable).

The e-certificate will not be awarded if participants remain logged in for less than 80% of the time allocated for the webinar.

CPE hours are claimable through participants' own applications to the awarding bodies. Please contact us to find out more

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#### **Contact Us**

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