



Employer's Tax Obligations and Administrative Compliance

Budget 2025 affecting the Employer and Employee

Global Mobility Services

4 December 2024 | 9:00AM - 5:00PM

Online Training - Zoom



Introduction

Following to the announcement of Budget 2025 on 18 October 2024 and its impending gazette, it is essential for employers to grasp the latest updates and ensure compliance with the new regulations. What are the employer's tax obligations, and how can you adapt to these changes throughout 2024 to align with your organisation's administrative requirements? Additionally, prepare for the 2025 employer's tax administrative compliance.

Key Training Highlights

- **Preparing for Budget 2025 Impact**

The budget's ripple effect significantly impacts both employers and employees, reshaping the financial landscape in profound ways. Our course serves as your forward-looking guide, offering insights into these changes and providing strategies to navigate the evolving tax environment effectively.

- **Understanding the Landscape of Employer Tax Obligations**

In the dynamic realm of taxation, staying informed about the latest regulations is paramount for businesses. This training provides a comprehensive overview of current tax laws, shedding light on the specific obligations and responsibilities imposed on employers. Participants will gain clarity on recent changes and updates, laying a solid foundation for navigating the ever-evolving tax landscape.

- **Strategic Administrative Practices for Seamless Compliance**

Effectively managing tax obligations requires more than just compliance – it demands strategic administrative practices. Throughout this program, we will explore the essential elements of administrative excellence, including meticulous documentation and efficient payroll management.

- **Adapting Administrative Strategies to Regulatory Changes**

The only constant in the tax landscape is change. In this training, we emphasise proactive measures for tax planning and compliance, enabling organisations to adapt swiftly to regulatory changes. Leveraging technology becomes a key focus, empowering participants to integrate efficient administrative processes that align seamlessly with evolving tax obligations.

Embark on this journey with us as we explore the nuanced landscape of Employer's Tax Obligations. Our mission is to empower you with the knowledge and skills necessary to not only meet but exceed compliance expectations, fostering a culture of excellence within your organisation.

Welcome to a training experience beyond theory, delivering practical and actionable strategies essential for triumphing employer tax compliance.

Speakers Profile

Employer's Tax Obligations and Administrative Compliance: Budget 2025 affecting the Employer and Employee



Monaliza Mohd Ali
Executive Director



Mohammad Zamir Zainal Abidin
Senior Manager

Programme: 4 December 2024

0850 am	Zoom log-in
0900 am	<p>Budget 2025 affecting the Employer and Employee</p> <ul style="list-style-type: none"> • Key highlight of Budget 2025 tax changes for employers and employees. • Budget 2025: Strategies for tax planning and compliance. <p>Tax updates relating to individual and employment tax throughout the year 2024. Getting ready for 2025 employer's tax administrative and compliance.</p>
1045 am	Morning Break
1100 am	<p>Tax Awareness for Employers.</p> <ul style="list-style-type: none"> • Overview of the Employer's Tax Obligations. • Key highlights on the Tax Audit Framework for Employers. • Sharing the practical issues & major mistakes leads to an employer's tax audit. • Consequences of non-compliance with the employer's tax obligation. <p>Administrative Practices for Tax Compliance.</p> <ul style="list-style-type: none"> • Employment Tax Compliance Life Cycle and Employer's Tax Obligations. • e-Services related to employment tax compliance life cycle.
0100 pm	Lunch
0200 pm	<p>Administrative Practices for Tax Compliance (Cont'd).</p> <ul style="list-style-type: none"> • New Employee: Submission e-CP22 (Form CP22 via online). • Overview of the Monthly Tax Deductions (MTD) as Final Tax. • Transition to the e-PCB Plus system to replace the existing system (e-CP39/e-PCB/e-Data PCB) for the submission and payment of PCB and/or CP38. • Termination of Service: Submission e-SPC (Forms CP22A/ CP22B/ CP21 via online).
0330 pm	Afternoon Break
0345 pm	<ul style="list-style-type: none"> • Sharing case studies – Employer's Tax Obligations. • Action Required by the Employer.
0430 pm	<ul style="list-style-type: none"> • Q&A session.
0500 pm	End of the session

Fee Structure

Group Rate

(3 or more participants)

RM560 Nett / pax

- With PDF Materials

Individual Rate

RM700 Nett / pax

- With PDF Materials

Register Now

For enquiries and registration, please contact:

Zafirah – events@crowe.my | +6014 548 4686

Terms & Conditions

Online Training Fee

- Fee is payable to Crowe CPE Sdn. Bhd.
- The fee includes PDF materials.
- Individual Registration: Full payment shall be made at the point of online registration.
- Corporate Registration: Full payment shall be made within thirty (30) days from the date of the Invoice or 1 day before the online training, whichever earlier.
- Access to join the online training shall be granted only upon full payment as per the above requirement.

Deadline for registration

- Registration closes on **28 November 2024**.

Online Training Access Link

- The Access Link will be emailed at least 24-hours before the commencement of the online training.
- The Access Link is unique and should not be forwarded/shared with others.

HRD Corp (Claimable Events Only)

- Crowe CPE is an approved Training Provider registered under 'Crowe CPE Sdn. Bhd.' (**MyCoID: 201873K**).

Employer's Obligations

- To ensure grant approval is obtained prior to event and to provide the Grant ID notification upon event registration.
- To make full payment to Crowe CPE as per the issued Invoice within 14 working days upon receipt of Crowe CPE's notification in the event the training fee is cancelled by HRDC due to non-compliance on the part of the participant or his/her employer or any valid reasons stipulated by HRDC.
- To settle the balance payment to Crowe CPE within 14 working days upon receipt of Crowe CPE's notification in the event only partial claim is approved by HRDC. Crowe CPE will provide copy of the original invoice and will not issue a new invoice for the balance amount.
- If employer has made payment prior to grant approval, a refund will be made to employer subject to reimbursement received from HRDC. Refund will be made via IBG Transfer.
- To provide required information and/or documents after completion of event for the purpose of HRDC Claim within 7 working days upon receipt of Crowe CPE's notification.

Cancellation

- Should the participant decide to cancel his/her enrolment, a cancellation policy shall be applied as follows:
- For written cancellation received with minimum seven (7) days' notice from the date of the training, no penalties will be imposed and full refund will be made to participants who have paid.
- For written cancellation received less than seven (7) days from the date of the training, an administrative charge of 20% of the registration fee will be imposed. Unpaid registrations will also be liable for a 20% administrative charge.
- No refunds will be made for written cancellations received on the day of the training or for participants who failed to join the training. Unpaid registrations will also be liable for full payment of the registration fee.
- Replacing registered participants is not allowed.

Participant's Classification and Information

- Please select the participant classification carefully as it determines the fees payable.
- The information on Corporate/Individual shall be deemed true and correct. No alteration will be allowed upon registration.

Certificate of Attendance and CPE Credit Hours

- Participants will be issued an e-certificate upon full attendance and submission of the feedback form.
- CPE hours are claimable through participants' own applications to the awarding bodies.

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Disclaimer

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