



Employee Management Services



Why Crowe?

Enhanced Assignee Experience

- We will prioritise the relationship with the assignee. We focus more on the individual, more on the process.
- Assignees will receive a personalised service with in-person support from our senior team members.
- Assignees will need to provide information only once with minimal duplication of data requests.

Cost Effective Expert Service Delivery

- We have prepared a competitive fixed fee proposal for you complemented with robust engagement of out of scope fees.
- Global mobility service support can require a certain level of unforeseen advice – our hourly rates will provide excellent value for money.
- You will have direct access to partners and managers across all jurisdictions with escalation points if required to resolve issues quickly. You will benefit from views and decisions that are considered with a rounded view, taking into account a wealth of industry, technical and practical experience.

Proactive Management of Global Compliance

- Your global tax compliance will be proactively managed by your dedicated global coordination team through constant engagement with Crowe Global teams. Tax returns will be filed on time with assignee anxiety and penalties minimised.
- Our robust governance process will deliver global visibility and control to you.
- Our technology will enable your clients and you to efficiently transfer compliance related data. Duplication of requests will be avoided.



5th
Largest
in Malaysia



13
Offices
Nationwide



40+
Multi-disciplined
Partners



8th
Largest
in the World



250
Firms
Worldwide



**USD
3.8**
Billion Revenue



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About Employee Management Services (EMS)

3 Main Services:
Tax, Payroll &
Immigration

Experts with
>10 years
in managing cross
border assignments.

60% client's
population from
multinational
companies

Contact Information

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Individual Tax Services

Individual tax in Malaysia can be a complicated matter when you're faced with cross border issues and nuances in the Malaysian income tax laws. With constantly changing tax legislation, the need for specialist tax advice has never been greater.

Equipped with an in-depth working knowledge of the Malaysian taxation system and tax laws, our Crowe professionals are able to advise and guide you each step of the way.



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Payroll Services

Our professional team comprises accredited tax consultants who are well versed in payroll administration. We help companies to ensure that their payroll activities adhere to the country's tax obligations and comply with employment legislations.

A company's reputation as a stable employer can be further established by meeting tax obligations on time as well as upholding legislative laws. With this value-added branding, you will ultimately attract and retain the right pool of talent.





Smart decisions. Lasting value.

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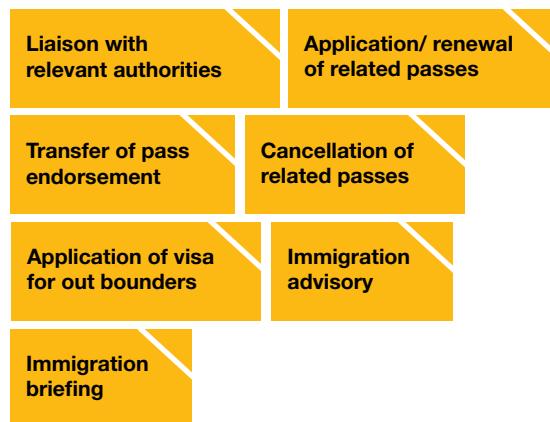
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Immigration Services

Examining the implications of non-compliance with the immigration rules, we assist companies or individuals by providing personalised immigration solutions for a wide range of industries such as oil & gas, construction, IT, manufacturing, trading, financial services, etc.

Led by well-trained tax professionals with more than 20 years of experience, we keep abreast with the changing policies and procedures set by the Immigration authorities and related agencies and are dedicated to deliver the best service possible to our clients.





Contact Us

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About Crowe Malaysia

Crowe Malaysia is the 5th largest accounting firm in Malaysia and a member of Crowe Global which is a top 10 global accounting network. The firm in Malaysia has 13 offices, employs over 1000 staff, serves mid-to-large companies that are privately-owned, publicly-listed and multinational entities, and is registered with the Audit Oversight Board in Malaysia and the Public Company Accounting Oversight Board in US.

About Crowe Global

Ranked the 8th largest accounting network in the world, Crowe Global has over 250 independent accounting and advisory firms in 130 countries. For almost 100 years, Crowe has made smart decisions for multinational clients working across borders. Our leaders work with governments, regulatory bodies and industry groups to shape the future of the profession worldwide. Their exceptional knowledge of business, local news and customs provide lasting value to clients undertaking international projects.

www.crowe.my