

	Employee Retention Program (ERP)	Employment Insurance System (EIS)
<b>Objective</b>	To provide immediate financial assistance to employees issued with No-Pay leave due to the economic impact of Covid-19	To provide financial assistance for employees who have loss of employment due to retrenchment, company downsizing, cease of operations, VSS/MSS and etc.
<b>Qualifying conditions</b>	Employees registered and contributing to EIS (minimum one contribution) who receives a notice of No-Pay leave of minimum 30 days	Employees registered and contributing to EIS (minimum 12 contributions for a benefit payment at minimum rate).
<b>Benefit/ incentive amount</b>	RM600 per month (maximum of 6 months) depending on period of notice of No-Pay leave	Payment of Job Search Allowances (JSA) with reduction rate of 80%. 50%, 40%, 30% depending on wages & contribution qualifying conditions. If the employee returns to work within the period of receiving JSA, they will be entitled to receive the Early Re-Employment Allowance which is the balance of 25% of the remaining JSA.
<b>Additional benefits</b>	Employment services only	Employment services through individualized placement support, including training fee (RM6,000) and training allowance (RM30 per day)
<b>Funding</b>	Partial government and partial EIS fund	Contribution of 0.2% from both employers and employees
<b>Payment Method</b>	Payment is made directly to the employer. The employer shall credit the payment to their employee's account within 7 days of receiving payment from the SOCSO.	Payment is made directly to the affected employee's account. For every subsequent JSA payment, the applicant is required to prove he/she is actively seeking for work.