

	Employee Retention Program (ERP)	Employment Insurance System (EIS)
Objective	To provide immediate financial assistance to employees issued with No-Pay leave due to the economic impact of Covid-19	To provide financial assistance for employees who have loss of employment due to retrenchment, company downsizing, cease of operations, VSS/MSS and etc.
Qualifying conditions	Employees registered and contributing to EIS (minimum one contribution) who receives a notice of No-Pay leave of minimum 30 days	Employees registered and contributing to EIS (minimum 12 contributions for a benefit payment at minimum rate).
Benefit/ incentive amount	RM600 per month (maximum of 6 months) depending on period of notice of No-Pay leave	Payment of Job Search Allowances (JSA) with reduction rate of 80%. 50%, 40%, 30% depending on wages & contribution qualifying conditions. If the employee returns to work within the period of receiving JSA, they will be entitled to receive the Early Re-Employment Allowance which is the balance of 25% of the remaining JSA.
Additional benefits	Employment services only	Employment services through individualized placement support, including training fee (RM6,000) and training allowance (RM30 per day)
Funding	Partial government and partial EIS fund	Contribution of 0.2% from both employers and employees
Payment Method	Payment is made directly to the employer. The employer shall credit the payment to their employee's account within 7 days of receiving payment from the SOCSO.	Payment is made directly to the affected employee's account. For every subsequent JSA payment, the applicant is required to prove he/she is actively seeking for work.