

Fortune 100 Best Companies to Work For - 2020 Rankings	2015 Rankings	2020 vs 2015 (Rankings +/-)
1 Hilton		+
2 Ultimate Software	21	19
3 Wegmans Food Markets	7	4
4 Cisco	70	66
5 Workday	22	17
6 Salesforce	8	2
7 Edward Jones	6	-1
8 Stryker	19	11
9 American Express	51	42
10 Kimpton Hotels & Restaurants	11	1
11 Intuit	31	20
12 The Cheesecake Factory	88	76
13 Baird		+
14 Pinnacle Financial Partners		+
15 Texas Health Resources	69	54
16 Kimley-Horn	25	9
17 Veterans United Home Loans		+
18 Camden Property Trust	10	-8
19 Navy Federal Credit Union	72	53
20 CarMax	64	44
21 Plante Moran	29	8
22 Southern Ohio Medical Center	44	22
23 David Weekley Homes	14	-9
24 Capital One Financial	91	67
25 EY	79	54
26 JM Family Enterprises	34	8
27 Nvidia		+
28 Hyatt Hotels	78	50
29 Quicken Loans	12	-17
30 HubSpot		+
31 Slalom		+
32 KPMG	63	31
33 Allianz Life Insurance Co. of N. America	68	35
34 Protiviti	100	66
35 Adobe	90	55

Fortune 100 Best Companies to Work For - 2020 Rankings	2015 Rankings	2020 vs 2015 (Rankings +/-)
36 PricewaterhouseCoopers	74	38
37 BayCare Health System		+
38 Marriott International	53	15
39 Publix Super Markets	81	42
40 Perkins Coie	46	6
41 Accenture	98	57
42 T-Mobile US		+
43 Scripps Health	60	17
44 Synchrony		+
45 Deloitte	97	52
46 West Monroe Partners		+
47 Orrick		+
48 Red Hat		+
49 Progressive Insurance		+
50 Power Home Remodeling		+
51 Pluralsight		+
52 Kronos		+
53 American Fidelity Assurance		+
54 Baptist Health South Florida	23	-31
55 USAA	33	-22
56 Alston & Bird	41	-15
57 Cooley	42	-15
58 Workiva Inc.		+
59 SAP America		+
60 REI	58	-2
61 SAS Institute	4	-57
62 CoverMyMeds		+
63 Dropbox		+
64 Comcast NBCUniversal		+
65 Burns & McDonnell	15	-50
66 Ryan	92	26
67 Regeneron Pharmaceuticals	99	32
68 Credit Acceptance Corporation	37	-31
69 Bain & Co.		+
70 Hilcorp	20	-50

Fortune 100 Best Companies to Work For - 2020 Rankings	2015 Rankings	2020 vs 2015 (Rankings +/-)
71 Box		+
72 Genentech	9	-63
73 CHG Healthcare	16	-57
74 Novo Nordisk	66	-8
75 Bright Horizons Family Solutions	82	7
76 First American Financial Corp.		+
77 Bank of America		+
78 Total Quality Logistics		+
79 Nugget Market	26	-53
80 Sheetz		+
81 Crowe		+
82 Cadence	71	-11
83 W. L. Gore & Associates	17	-66
84 Nutanix		+
85 Atlassian		+
86 NuStar Energy	18	-68
87 AbbVie		+
88 Encompass Health Home Health & Hospice		+
89 Atlantic Health System	39	-50
90 Experian North America		+
91 Nationwide	95	4
92 Custom Ink	62	-30
93 Northwell Health		+
94 Goldman Sachs Group	50	-44
95 Kettering Health Network		+
96 World Wide Technology	28	-68
97 Farmers Insurance		+
98 Mars	85	-13
99 Delta Air Lines		+
100 Four Seasons Hotels & Resorts	47	-53

100 Best Companies to Work For

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RANK	NAME	REMOVE 	REMOVE 	REMOVE 	REMOVE 
		% WOMEN	% MINORITIES	JOB OPENINGS (AS OF FEBRUARY 2020)	# NEW GRADUATES HIRED
1	Hilton	53.3%	69.3%	4,500	-
2	Ultimate Software	49.5%	43.9%	100	-
3	Wegmans Food Markets	53.9%	24.2%	2,000	904
4	Cisco	28.2%	46.1%	-	852
5	Workday	41.6%	43.1%	-	126
6	Salesforce	34.7%	35.6%	-	-
7	Edward Jones	61.5%	8.7%	3,431	705
8	Stryker	34.9%	25.2%	1,348	42
9	American Express	-	-	-	-
10	Kimpton Hotels & Restaurants	47.1%	56.5%	592	-
11	Intuit	40.9%	44%	-	209

12	The Cheesecake Factory	44.9%	62.9%	2,300	-
13	Baird	42%	8.6%	123	48
14	Pinnacle Financial Partners	67.6%	12.6%	217	-
15	Texas Health Resources	78.9%	44%	1,984	500
16	Kimley-Horn	36.5%	19.2%	398	377
17	Veterans United Home Loans	49.1%	12.6%	350	-
18	Camden Property Trust	44.9%	54%	105	32
19	Navy Federal Credit Union	66.5%	41.9%	476	-
20	CarMax	25%	49.4%	1,500	140
21	Plante Moran	47.8%	11%	201	273
22	Southern Ohio Medical Center	78.5%	3.3%	-	-
23	David Weekley Homes	45.6%	14.4%	98	16
24	Capital One Financial	52.6%	48.6%	-	-
25	EY	44.8%	37.5%	4,842	5,471
26	JM Family Enterprises	39.1%	36%	115	-
27	Nvidia	18.3%	55.8%	649	269
28	Hyatt Hotels	52.8%	63.2%	1,350	95
29	Quicken Loans	46.8%	31.1%	3,272	569
30	HubSpot	45.1%	17.5%	230	236
31	Slalom	36.7%	28.4%	3,252	70
32	KPMG	44.7%	33.4%	2,025	3,464
33	Allianz Life Insurance Co. of North America	50.8%	12.9%	132	158
34	Protiviti	42.1%	-	892	284

35	Adobe	35.8%	35.1%	1,200	312
36	Pricewaterhouse- Coopers	45.6%	32.7%	2,876	5,416
37	BayCare Health System	76.3%	35.1%	2,108	388
38	Marriott International	54.6%	65.8%	7,059	-
39	Publix Super Markets	48.9%	43.8%	-	-
40	Perkins Coie	55.8%	25.2%	-	56
41	Accenture	37.9%	51%	3,000	-
42	T-Mobile US	42.3%	62.3%	1,853	-
43	Scripps Health	75.5%	57.6%	437	-
44	Synchrony	62.1%	44.6%	200	73
45	Deloitte	42.7%	44.1%	3,600	-
46	West Monroe Partners	33%	21.8%	-	-
47	Orrick	51.9%	24.1%	-	87
48	Red Hat	25.9%	21.1%	473	-
49	Progressive Insurance	-	-	489	22
50	Power Home Remodeling	15.7%	20.1%	229	-
51	Pluralsight	-	-	270	10
52	Kronos	43.4%	17.9%	160	-
53	American Fidelity Assurance	59.4%	24.3%	85	2
54	Baptist Health South Florida	73.3%	74.7%	1,617	314
55	USAA	52.7%	45.5%	2,829	464
56	Alston & Bird	51%	29.6%	-	46
57	Cooley	55.8%	32.9%	-	55

58	Workiva Inc.	36.1%	12.5%	64	-
59	SAP America	35.7%	32.6%	-	316
60	REI	45.5%	19.4%	234	-
61	SAS Institute	41.3%	21.6%	216	147
62	CoverMyMeds	50.1%	10.2%	153	78
63	Dropbox	-	-	454	-
64	Comcast NBCUniversal	-	-	2,819	-
65	Burns & McDonnell	24.5%	18.5%	1,313	375
66	Ryan	49.1%	26.5%	103	50
67	Regeneron Pharmaceuticals	47.3%	26.5%	531	174
68	Credit Acceptance Corporation	56.9%	55.2%	113	-
69	Bain & Co.	-	-	-	-
70	Hilcorp	20.2%	20%	15	6
71	Box	36.8%	-	84	-
72	Genentech	53.9%	49.3%	3,607	58
73	CHG Healthcare	57.8%	20.2%	60	9
74	Novo Nordisk	56%	23.3%	-	8
75	Bright Horizons Family Solutions	94.4%	50.7%	1,925	-
76	First American Financial Corp.	68.4%	26.4%	587	-
77	Bank of America	-	45.6%	-	-
78	Total Quality Logistics	22.1%	20.8%	129	1,082
79	Nugget Market	46.9%	46%	55	-
80	Sheetz	60.7%	18.6%	1,800	3

81	Crowe	44.6%	19.9%	407	349
82	Cadence	20.4%	50.5%	255	67
83	W. L. Gore & Associates	39.4%	26%	467	131
84	Nutanix	-	-	350	-
85	Atlassian	-	-	150	7
86	NuStar Energy	20.2%	28.8%	275	8
87	AbbVie	52.3%	32%	-	35
88	Encompass Health Home Health & Hospice	84.9%	23.8%	1,201	-
89	Atlantic Health System	75.7%	39%	498	219
90	Experian North America	47.4%	36%	273	59
91	Nationwide	51.1%	22.5%	1,256	-
92	Custom Ink	55.3%	26.7%	69	-
93	Northwell Health	71.7%	50.7%	2,617	1,848
94	Goldman Sachs Group	-	41.1%	-	-
95	Kettering Health Network	78.5%	16.1%	1,047	1,077
96	World Wide Technology	28.4%	17.4%	697	210
97	Farmers Insurance	51.2%	26.5%	849	304
98	Mars	35.3%	26.7%	967	250
99	Delta Air Lines	40.1%	39.4%	-	-
100	Four Seasons Hotels & Resorts	48.6%	67.1%	818	342

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100 Best Companies to Work For

◀ 2015  2014

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Filters

RANK	NAME	REMOVE 	REMOVE 	REMOVE 	REMOVE 
		% WOMEN	% MINORITIES	# NEW GRADUATES HIRED	# OF JOB OPENINGS (AS OF FEB. 2015)
98	Accenture	36.32%	-	-	2,000
96	Activision Blizzard	17.90%	31.21%	218	1,150
3	Acuity	53.61%	2.60%	47	150
90	Adobe Systems	31.33%	28.91%	57	1,000
49	Aflac Incorporated	67.91%	44.16%	-	139
68	Allianz Life Insurance	50.38%	10.01%	45	75
41	Alston & Bird	52.54%	27.49%	36	33
51	American Express	60.00%	-	-	1,185
36	ARI, Automotive Resources International	35.95%	16.43%	6	50
75	Arnold & Porter	51.64%	32.71%	-	23

94	Arthrex	40.21%	48.39%	8	213
39	Atlantic Health System	76.62%	36.68%	120	593
52	Autodesk	31.85%	25.74%	20	527
30	Baker Donelson	57.25%	12.10%	23	10
23	Baptist Health South Florida	72.63%	76.17%	176	819
82	Bright Horizons Family Solutions	95.25%	41.97%	-	1,120
59	Build-A-Bear Workshop	86.74%	32.05%	6	29
15	Burns & McDonnell	22.21%	14.85%	261	746
71	Cadence	19.93%	48.12%	37	424
10	Camden Property Trust	45.70%	50.06%	15	72
91	Capital One Financial	57.56%	45.74%	551	4,962
64	CarMax	24.65%	40.30%	25	2,500
16	CHG Healthcare Services	58.05%	16.04%	6	49
61	Children's Healthcare of Atlanta	82.71%	45.07%	105	500
70	Cisco Systems	25.60%	45.37%	689	2,640
42	Cooley	54.96%	29.63%	54	68
37	Credit Acceptance	55.70%	55.40%	11	69
62	CustomInk	52.65%	25.97%	110	88

14	David Weekley Homes	41.39%	14.30%	-	89
97	Deloitte	42.21%	37.48%	4,938	7,800
38	Devon Energy	29.36%	16.00%	50	256
6	Edward Jones	63.50%	6.79%	483	4,874
79	EY	45.39%	33.72%	3,405	1,800
48	FactSet Research Systems	27.34%	27.44%	226	-
47	Four Seasons Hotels & Resorts	46.45%	64.45%	383	621
9	Genentech	51.57%	43.63%	38	993
80	General Mills	39.81%	20.10%	250	-
50	Goldman Sachs Group	36%	-	2,300	2,000
1	Google	28.65%	-	-	2,500
20	Hilcorp	22.05%	18.38%	7	5
89	Hilti	20.23%	12.23%	76	-
57	Houston Methodist	73.85%	66.60%	241	1,807
78	Hyatt Hotels Corporation	50.32%	61.82%	200	3,925
76	Hyland, creator of OnBase	34.70%	13.04%	56	102
31	Intuit	37.00%	40.00%	100	1,212
34	JM Family Enterprises	39.01%	30.92%	-	100
25	Kimley-Horn and Associates	31.63%	15.94%	207	191

11	Kimpton Hotels & Restaurants	44.83%	62.30%	73	445
63	KPMG	44.91%	30.17%	2,127	7,200
56	L.L.Bean	58.60%	5.16%	10	50
53	Marriott International	54.37%	63.31%	249	5,412
85	Mars	35.39%	26.93%	81	590
73	Mayo Clinic	69.40%	13.26%	-	1,965
84	Meridian Health	79.82%	26.33%	100	700
95	Nationwide Mutual Insurance	52.48%	20.52%	-	1,366
72	Navy Federal Credit Union	68.49%	43.26%	-	843
35	NetApp	24.13%	36.57%	278	700
93	Nordstrom	70.99%	46.57%	-	6,868
66	Novo Nordisk	56.43%	23.12%	11	79
26	Nugget Market	47.40%	38.91%	-	22
18	NuStar Energy	22.23%	27.52%	14	50
40	O.C. Tanner	59.38%	25.55%	14	30
45	OhioHealth	76.94%	14.06%	-	1,095
67	PCL Construction	20.81%	20.87%	40	84
46	Perkins Coie	65.13%	27.00%	24	84

29	Plante Moran	48.27%	8.27%	187	110
74	PricewaterhouseCoopers	44.80%	28.93%	4,529	5,571
100	Protiviti	-	-	222	540
81	Publix Super Markets	48.01%	39.43%	-	4,200
12	Quicken Loans	44.76%	-	250	600
54	QuikTrip	39.94%	38.73%	-	429
58	Recreational Equipment, Inc. (REI)	44.26%	16.25%	4	1,379
99	Regeneron Pharmaceuticals	49.01%	33.00%	5	360
13	Riot Games	17.30%	-	15	490
5	Robert W. Baird	40.22%	7.34%	65	98
77	Roche Diagnostics	44.82%	16.16%	6	142
92	Ryan	49.04%	21.68%	60	273
8	salesforce	31.40%	29.31%	224	946
4	SAS Institute	42.00%	-	90	350
60	Scripps Health	76.14%	50.82%	150	690
44	Southern Ohio Medical Center	78.79%	3.05%	100	71
32	St. Jude Children's Research Hospital	67.00%	40.19%	80	142
19	Stryker	31.13%	23.49%	188	561
83	TDIndustries	10.53%	42.29%	3	85

43	TEKsystems	45.13%	18.63%	599	1,100
69	Texas Health Resources	77.13%	39.56%	313	1,305
2	The Boston Consulting Group	45.46%	-	-	1,000
88	The Cheesecake Factory Incorporated	42.80%	60.12%	2	1,750
27	The Container Store	63.58%	29.72%	-	294
24	Twitter	27.55%	13.04%	155	643
21	Ultimate Software	48.66%	37.58%	34	200
33	USAA	54.81%	44.89%	261	1,100
65	VMware	24.29%	38.94%	214	1,200
17	W. L. Gore & Associates	38.52%	20.36%	65	77
7	Wegmans Food Markets	53.29%	19.78%	120	1,900
87	WellStar Health System	81.81%	40.21%	114	781
55	Whole Foods Market	43.64%	44.77%	-	1,804
22	Workday	-	-	189	700
28	World Wide Technology	29.54%	21.00%	-	185
86	Zappos.com	60.65%	37.27%	6	115

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