



A dedicated line of business to answer specific needs

Rsa
Membre indépendant de Crowe Horwath International



Language barriers, complex and evolving regulatory environment, different approach in business management ...

Foreign companies seeking to locate or expand in France are facing specific issues requiring special support.



For over 25 years, Rsa offers a line of dedicated services that provides solutions and guidance, tailored to the needs of foreign companies developping business in France



Our objective : procure safety, clarity and speed



Extensive knowledge of international environments combined with a strong local expertise in accounting, tax and social.

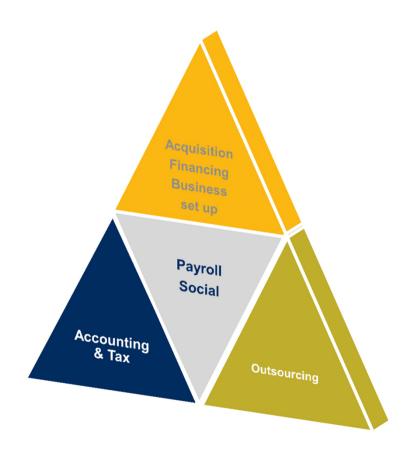


Communication and network animation: dedicated teams speaking English, Chinese, Spanish..., able to explain the local rules and practices and to balance global and local constraints needs.



Our areas of competencies









Highly technical resources and kept up to date knowledge to face an evolving and complex tax and social environment

Compliance with local regulations and constraints
Respond to requests for reporting
Knowledge of foreign standards

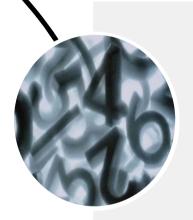
Allowing you to focus on your business and benefit from flexible experienced resources and organization

Our offer



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Accounting & Tax



- Compilation
- Accounting and tax assistance
- Assistance in the preparation of annual accounts and tax returns
- Complete or partial outsourcing of the accounting function
- Financial advice in the management and development projects
- Review Process
- Tax Compliance
- Tax advisory
- Reporting
- Our team has a strong expertise in building and producing periodic & multi referentials reportings (IFRS, US et UK GAAP)

Payroll & Labor laws



- Payroll establishment
- Social Statements
- Payroll Outsourcing
- Audit regulatory and / or compliance
- Support and recommendations in the management of social issues (employment contracts, recruitment, dismissal, legal obligations ...)

Our approach





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8 Expertise

- •Security & fiability brought by a famous firm with a solid reputation
- High quality standards issuing accounting informations and reporting highly reliable and on time, in accordance with professional standards
- Reactivity and reliability thanks to the set up of documentation accessible for decision support & steering



S ource S 0 companies edicated

- •Dedicated ressources familiar to that type of missions with a strong ability to fit with your organisation. tools and rules.
- •Available and responsive, highly skilled ressources with strong expertise in tax and international
- •The support of experts in taxation, social laws and international issues
- Partners very involved to guarantee the success of the mission..
- •English, German, Russian, Spanish, Italian, Arabic, Chinese speaking staff



Collaborative

- Customized and flexible solutions tailored to your needs
- Transparency and efficiency through sharing tools and a common vision of the information. We can work on your tools and systems or offer you a secure solution, based on our collaborative accounting software (Web 2.0)
- Sustainable communication process
- •A single point of contact

Contact...

Christophe Rouault – Partner



***** +33(0)1 53 83 90 00

c.rouault@groupe-rsa.com

Rsa, 11-13 Avenue de Friedland, 75008 Paris



Join me on LinkedIn

www.groupe-rsa.com www.crowehorwath.net