



Crowe Horwath®

Rsa

Membre indépendant de Crowe Horwath International

Smart decisions. Lasting value.

Rsa

Audit,

Accounting & Tax

Advisory

Audit   Accounting & Tax   Advisory

[www.groupe-rsa.com](http://www.groupe-rsa.com)

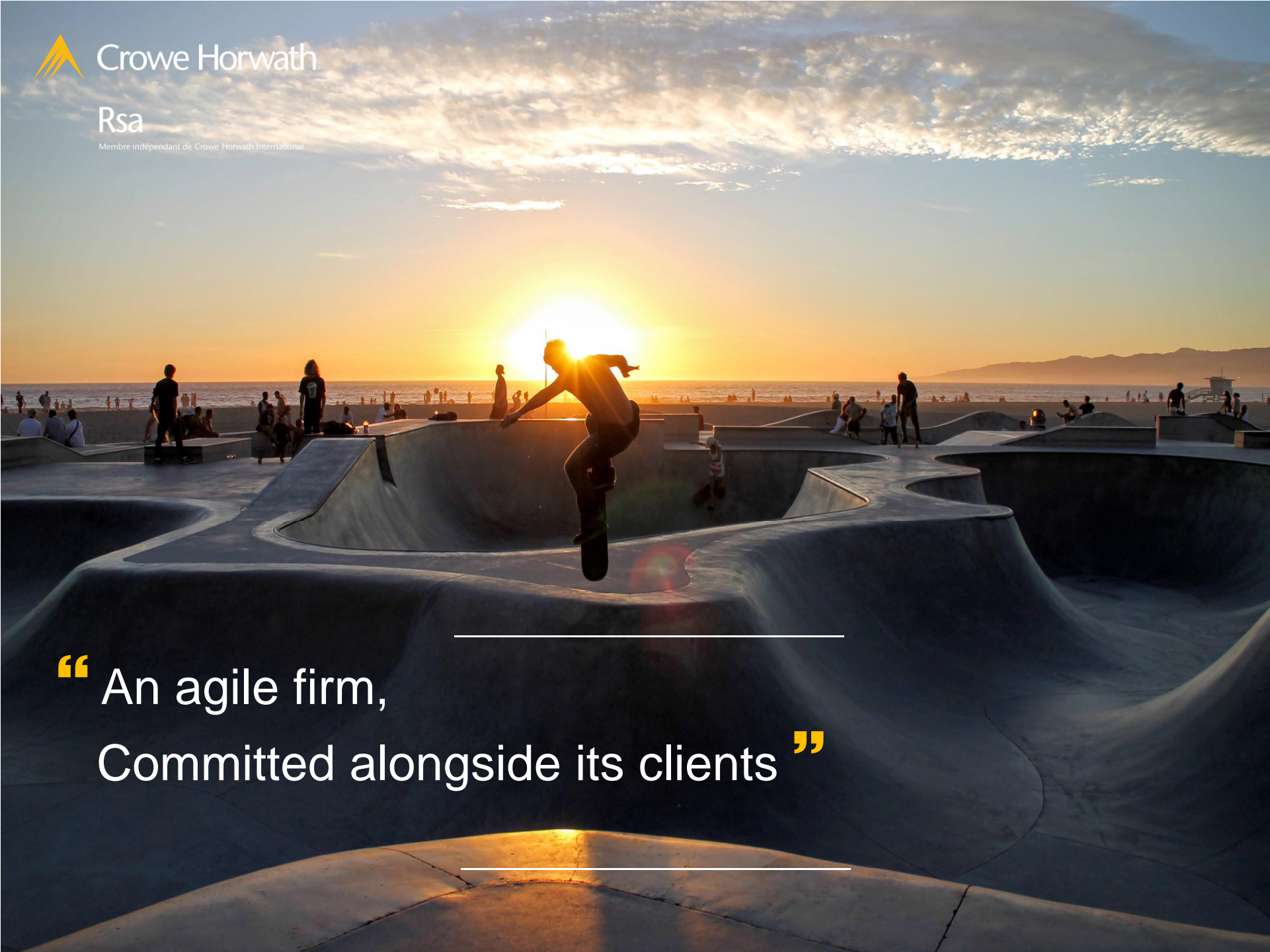




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“ An agile firm,  
Committed alongside its clients ”



# Rsa

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## 25 years of experience

Established in 1991, Rsa is created from the merger of two large French firms, SEEC Reydel Blanchot and Salustro Vincent Gayet

Human scaled firm, Rsa developed around a strong entrepreneurial spirit with a focus on preserving the values of proximity, demanding, sharing and passion.





### An independant firm...

- Controlling and responsible of each of our decisions, the assurance of our full involvement

### ...open to international

- Control of international issues and support for foreign companies setting up in France.
- Multilingual staff, extensive experience, membership in a recognized global network

### ...with a multidisciplinary service offering

- Capability to support our customers in the diversity of their needs both daily and in the key moments in their development and life of their business.

### ...quality and customer satisfaction oriented

- Recognized methodologies and strict controls.
- Professionals involved in the tasks entrusted to them and making their your goals

# Rsa few figures



**100** professionals



**350** mandates of legal auditors



**10** partners



**17** graduates of accounting



**12** millions € sales



**6** languages : english – chinese -russian - german- spanish- italian

# Rsa : open to international

**Rsa is a member of Crowe Horwath International network**



- Support for international development projects

Foreign business accompaniment in France

Intervention in Multi-country environments

Control of international issues, standards and reporting.



## Audit

Audits, Reviews and Compilations, Agreed Procedures, Forecasts and projections, Reports estate values, Audit of social regimes



## Advisory

Transaction Support  
International Standards  
Tax Tip Fusion- Integration  
Acquisition Strategy  
Due diligence  
Computer compatibility  
Advice on strategies negotiation



## Tax

Transfer pricing  
value added tax  
Wealth Management  
Expat Taxes  
Tax Compliance  
International Taxation



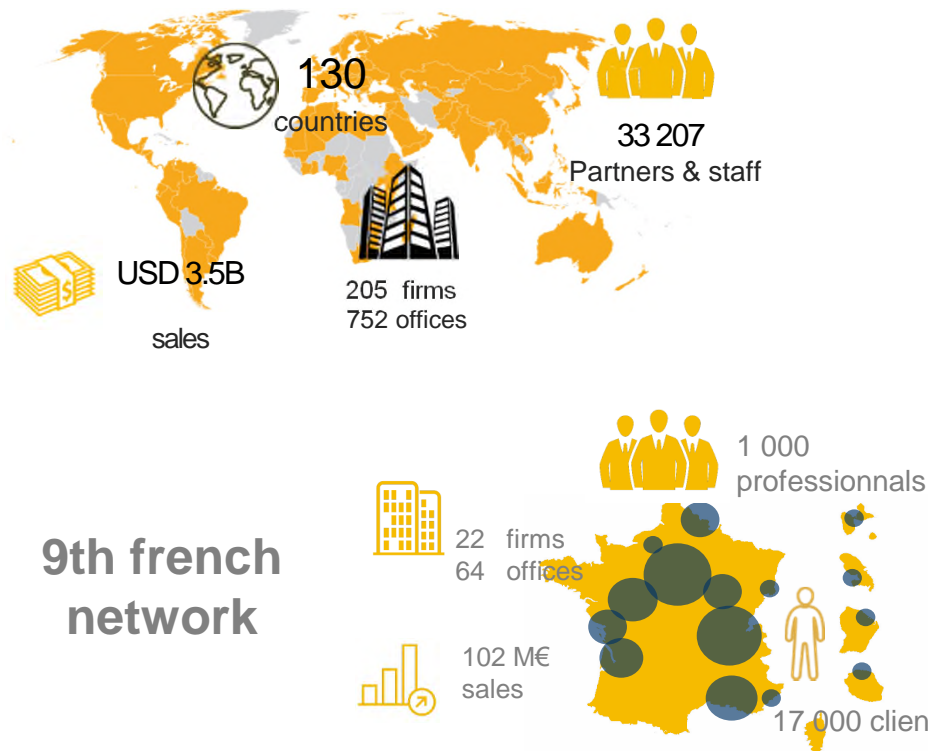
## Risk

Risk management  
Regulatory Risk  
Technological risk  
Risk of fraud  
Operational risk  
Financial Risk



# Crowe Horwath International : the strength and support of a recognized global network

## 9th worldwide network



## 9th french network

“ Crowe Horwath can contribute to manage your global agenda to build a competitive company in the global or local level. ”



- Homogeneous network
- Impeccable service
- Technical expertise
- Consistent quality
- A trustfull relationship

## A global network, humain-sized humaine



Crowe Horwath International is composed of leading independent firms in their respective countries. Each firm has an established position in its domestic market and is run by local staff, able to bring their expertise to international investors, through their knowledge of the laws and regulations of each country.

# Multi-disciplinary competencies



## Audit

- Attest – Certify – Control
- Create trust and ensure your reputation by a quality financial communication
- Help you manage and respect the legal constraints

Legal Audit

Contractual Audit

Audit for contributions

Due Diligence

Tax & social Audit

Audit



## Accounting & Tax

- Produce – Analyse Secure
- Reliable production of financial and accounting information in compliance with deadlines and regulations
- Provide analysis, advice and reporting for active and efficient management

Accounting & tax

Consolidation

Standards & reportings

Payroll- Social laws

Assistance & externalisation

International business services

Accounting & Tax



## Advisory

- Optimise – Structure Develop
- Identify sources of optimization
- Contribute to the improvement of performance
- Accompany your development in France and abroad

Cash flow & budget management

Corporate Finance

Transaction services

Evaluation

Business plans

Performance Management

Organization consulting

Social & tax advisory

Advisory



## A quality and customer satisfaction oriented firm

“ The assets of Rsa lie in its ability to listen and adapt to our needs. The knowledge of our industry allows them to be a "problem solver". Where large firms provide “ready to wear”, Rsa proposes quality customized solutions without falling into an artisanal approach. This is exactly what we expect of our partner..”

*Eric Pinon, CEO Firce Capital*

## Our approach is based on ...



### Requirement for quality



- ✓ Recognized and proven methodologies
- ✓ Strict controls process
- ✓ A policy of significant investments
- ✓ A regulatory and technical monitoring

### An agile organization , Customized solutions



- ✓ Our human scale structure and organizational model allows us to offer our customers personalized solutions tailored to their needs and evolving according to their expectations.
- ✓ A model promoting rapid implementation of multidisciplinary and operational teams.

## Our approach is based on ...



### Qualified and committed resources



- ✓ A demanding recruitment, a proactive training policy, a dynamic assessment process promoting good management of our resources and their skills.
- ✓ A proximity management for a good assessment of staff capabilities in regards to the needs of the mission..
- ✓ The support of experts (taxation, social standards, IT ...).
- ✓ Teams careful to understand your organization and your environment and take ownership of your goals.
- ✓ Available and responsive teams.  
Partners heavily involved in the good conduct of missions and guaranting level service.



## ...values to guide us

### Requirement



A state of mind at Rsa

- Make better when you could just well and give the best of oneself
- Demanding on the quality of our service, the expertise of our employees, the reliability of our solutions, the responsiveness of our answers.

### Responsability



- The assurance of total involvement and availability of partners and teams
- The reliability of a partner who is committed to your side
- The ability to take ownership of your problems and make our own your goals

### Promimity



- For a better understanding of your organization and your expectations
- Develop a collaborative approach based on ongoing communication and true approach of sharing and transfer of expertise
- To build a sustainable relationship of trust

### Agility



- The flexibility provided by the simplicity of our structure
- The adaptability of our solutions and our teams to better answer to your needs and your organization
- The agility of our ideas to consider innovative solutions.

# References



# References





# References



# References



# Contact...

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