



Rsa

Membre indépendant de Crowe Horwath International

Smart decisions. Lasting value.

Rsa
Audit,
Accounting & Tax
Advisory

Audit Accounting & Tax Advisory

www.groupe-rsa.com

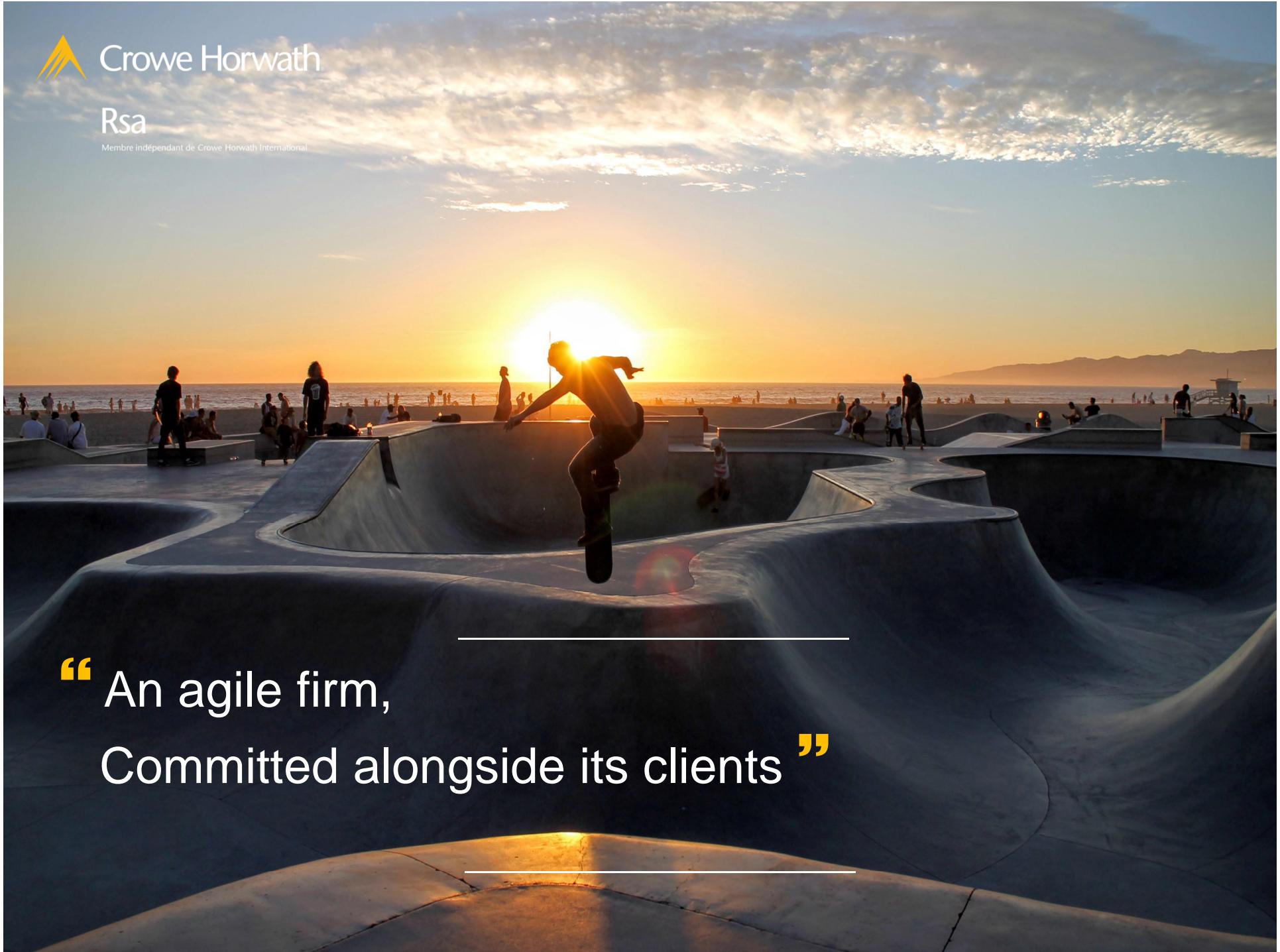


Crowe Horwath

Rsa

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**“ An agile firm,
Committed alongside its clients ”**



Rsa

25 years of experience

Established in 1991, Rsa is created from the merger of two large French firms, SEEC Reydel Blanchot and Salustro Vincent Gayet

Human scaled firm, Rsa developed around a strong entrepreneurial spirit with a focus on preserving the values of proximity, demanding, sharing and passion.





An independant firm...

- Controlling and responsible of each of our decisions, the assurance of our full involvement

...open to international

- Control of international issues and support for foreign companies setting up in France.
- Multilingual staff, extensive experience, membership in a recognized global network

...with a multidisciplinary service offering

- Capability to support our customers in the diversity of their needs both daily and in the key moments in their development and life of their business.

...quality and customer satisfaction oriented

- Recognized methodologies and strict controls.
- Professionals involved in the tasks entrusted to them and making their your goals

Rsa few figures



100 professionals



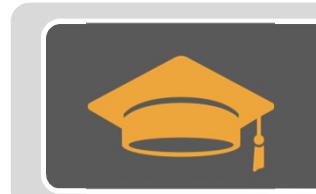
10 partners



12 millions € sales



350 mandates of legal auditors



17 graduates of accounting



6 languages : english – chinese -russian - german- spanish- italian

Rsa : open to international

**Rsa is a member of
Crowe Horwath International
network**



- Support for international development projects
- Foreign business accompaniment in France
- Intervention in Multi-country environments
- Control of international issues, standards and reporting.



Audit

Audits, Reviews and Compilations, Agreed Procedures, Forecasts and projections, Reports estate values, Audit of social regimes



Advisory

Transaction Support
International Standards
Tax Tip Fusion- Integration
Acquisition Strategy
Due diligence
Computer compatibility
Advice on strategies
negotiation



Tax

Transfer pricing
value added tax
Wealth Management
Expat Taxes
Tax Compliance
International Taxation

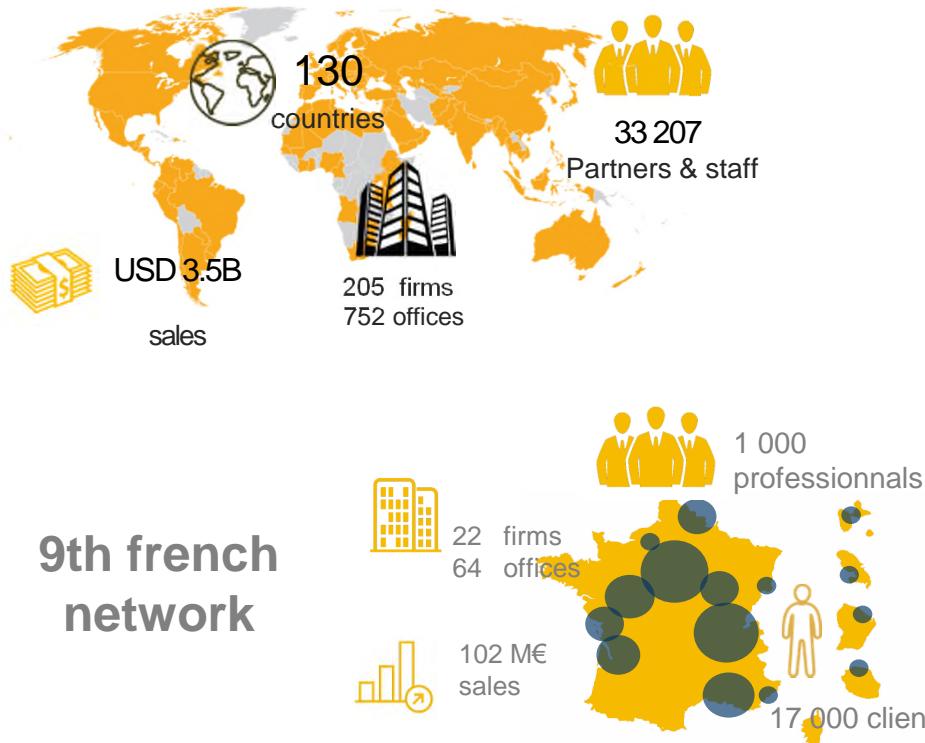


Risk

Risk management
Regulatory Risk
Technological risk
Risk of fraud
Operational risk
Financial Risk

Crowe Horwath International : the strength and support of a recognized global network

9th worldwide network



“ Crowe Horwath can contribute to manage your global agenda to build a competitive company in the global or local level. ”



- Homogeneous network
- Impeccable service
- Technical expertise
- Consistent quality
- A trustfull relationship



A global network, humain-sized humaine

Crowe Horwath International is composed of leading independent firms in their respective countries. Each firm has an established position in its domestic market and is run by local staff, able to bring their expertise to international investors, through their knowledge of the laws and regulations of each country.

Multi-disciplinary competencies



Audit

- Attest – Certify – Control

- Create trust and ensure your reputation by a quality financial communication
- Help you manage and respect the legal constraints

Legal Audit

Contractual Audit

Audit for contributions

Due Diligence

Tax & social Audit



Accounting & Tax

- Produce – Analyse Secure

- Reliable production of financial and accounting information in compliance with deadlines and regulations
- Provide analysis, advice and reporting for active and efficient management

Accounting & tax

Consolidation

Standards & reportings

Payroll- Social laws

Assistance & externalisation

International business services



Advisory

- Optimise – Structure Develop

- Identify sources of optimization
- Contribute to the improvement of performance
- Accompany your development in France and abroad

Cash flow & budget management

Corporate Finance

Transaction services

Evaluation

Business plans

Performance Management

Organization consulting

Social & tax advisory

A quality and customer satisfaction oriented firm

“ The assets of Rsa lie in its ability to listen and adapt to our needs. The knowledge of our industry allows them to be a "problem solver". Where large firms provide "ready to wear", Rsa proposes quality customized solutions without falling into an artisanal approach. This is exactly what we expect of our partner..”

Eric Pinon, CEO Firce Capital

Our approach is based on ...



Requirement for quality



- ✓ Recognized and proven methodologies
- ✓ Strict controls process
- ✓ A policy of significant investments
- ✓ A regulatory and technical monitoring

An agile organization , Customized solutions



- ✓ Our human scale structure and organizational model allows us to offer our customers personalized solutions tailored to their needs and evolving according to their expectations.
- ✓ A model promoting rapid implementation of multidisciplinary and operational teams.

Our approach is based on ...



Qualified and committed resources



- ✓ A demanding recruitment, a proactive training policy, a dynamic assessment process promoting good management of our resources and their skills.
- ✓ A proximity management for a good assessment of staff capabilities in regards to the needs of the mission..
- ✓ The support of experts (taxation, social standards, IT ...).
- ✓ Teams carefull to understand your organization and your environment and take ownership of your goals.
- ✓ Available and responsive teams.
- ✓ Partners heavily involved in the good conduct of missions and guaranting level service.

...values to guide us

Requirement



A state of mind at Rsa

- Make better when you could just well and give the best of oneself
- Demanding on the quality of our service, the expertise of our employees, the reliability of our solutions, the responsiveness of our answers.

Responsability



- The assurance of total involvement and availability of partners and teams
- The reliability of a partner who is committed to your side
- The ability to take ownership of your problems and make our own your goals

Promimity



- For a better understanding of your organization and your expectations
- Develop a collaborative approach based on ongoing communication and true approach of sharing and transfer of expertise
- To build a sustainable relationship of trust

Agility



- The flexibility provided by the simplicity of our structure
- The adaptability of our solutions and our teams to better answer to your needs and your organization
- The agility of our ideas to consider innovative solutions.

References



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References



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References



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References



vanksen

xerfi

Théory



RUMEUR PUBLIQUE
OPÉRATEUR DE STRATÉGIES D'INFLUENCE

Wellcom
Agence conseil en communication

immedia
GROUP PLC

THE Louis Berger Group, INC.



Désialis

Casino



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