



Smart decisions. Lasting value.

Avvens Group

www.crowe-avvens.fr

Avvens group in figures



OUR FIGURES

12,5 M€ turnover in 2021

OUR PEOPLE

105+ professionals incl. 8 partners

OUR OFFICES

3 offices: Lyon, Paris and St Etienne

OUR CUSTOMERS

Of all sizes: VSEs/SMEs, medium-sized and listed companies, associations/foundations

From our sectors of expertise:

services, industry, agri-food, health and biotechnology, transport, new and renewable energies

OUR NETWORKS

Crowe Global is in the TOP 10 global accounting networks. It represents 42,000+ staff members in 145 countries

ATH - Association Technique d'Harmonisation represents 36 independent audit, accounting and consulting firms with shared resources

Our services ranges

ACCOUNTING

- Bookkeeping, controlling, tax return & reporting
 - Financial consolidated accounts
- Controlling in management, reporting and dashboards
- Administrative and financial outsourcing

LEGAL AND JUDICIAL

- Legal secretariat
- Creation of company and statutes
 - Legal expertise

IT

- Audit
- Consulting
- GDPR

CORPORATE FINANCE AND M&A

- Debt raising & fundraising
- Tax and asset engineering
- Consulting in due or vendor diligence
 - Valuation

AUDIT

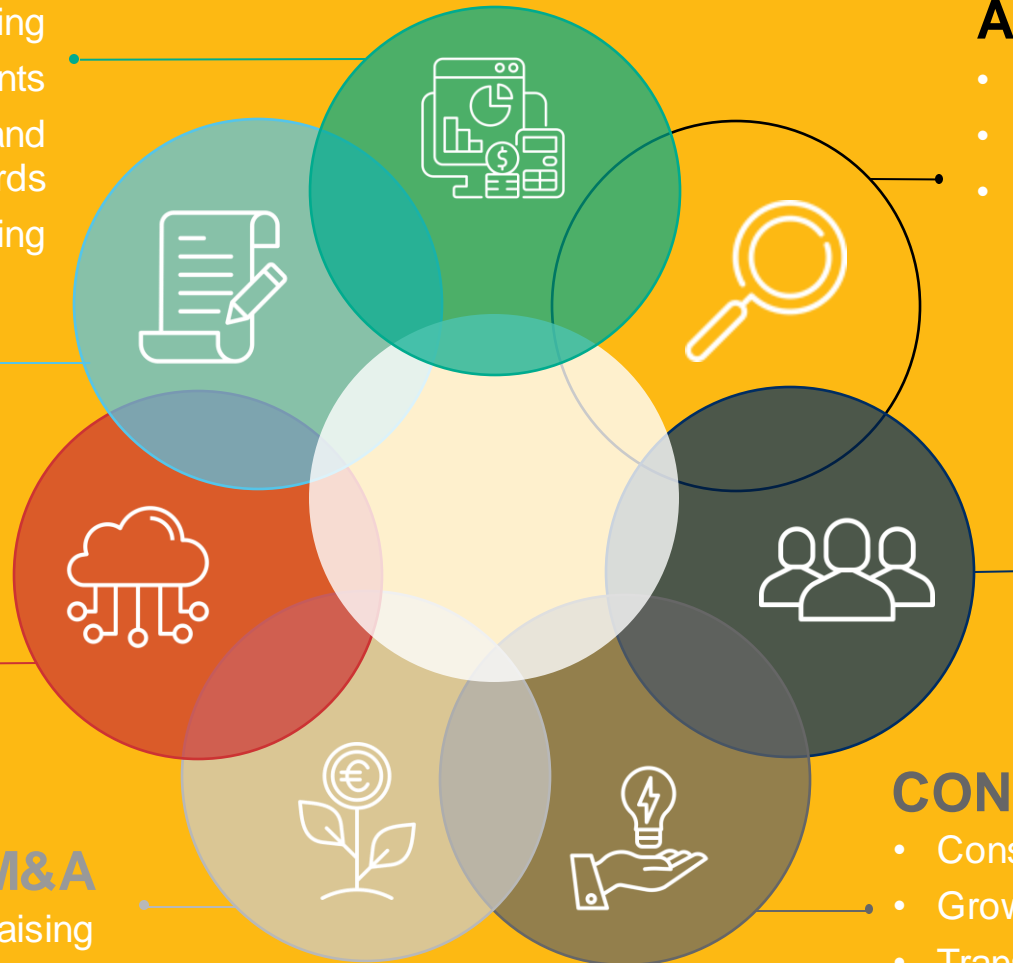
- External audit
- Merger and transformation audits
- Certification of financial and non-financial data

SOCIAL MANAGEMENT / HR

- HR consulting
- Payroll management
- Employment law consulting
- Recruitment

CONSULTING

- Consultancy in set-up business
- Growth management
- Transfer – vendor diligence
- Specific missions linked to innovation
- Tax consulting



Avvens values

Led by a common vision, approach and values, we strive to deliver excellence to our customers.



Proximity and transparency

Every day, our employees and partners work on maintaining a privileged relationship with our customers. The contact quality and the commitment of our partners lead us to a relationship of trust, which we have made our credo.



Quality requirement

Our organisation in service lines leads to a specialisation of our people by fields of expertise. We make a point of providing expertise and quality service throughout our mission



Responsiveness

With a perfect knowledge of all current regulations and regular analyses of the economic stakes, we position ourselves as a true partner. Our commitment is to provide you with clear, prompt answers that are adapted to your needs while always listening to you.



Ethics & independence

All our employees and partners share a professional conscience and ethics that are recognized. The total financial and asset independence of our firm allows us to guarantee a real level of ethics and freedom of action in all the choices and decisions made by the partners.

Our partners



Pascal BLANDIN
President & Partner – Lyon



Jean-Pierre EPINAT
General Manager &
Partner – Lyon



Romuald COLAS
Partner – Lyon



Alexandre DAGNAUD
Partner – St Etienne



Florence LENOIR
Partner – Paris



Marc LUCCIONI
Partner – Paris



Pierre MAINE
Partner – Paris



Aurélie PAPILLON
Partner – Lyon

Crowe network

Crowe France

A network of independent member firms

Crowe France is a network of 14 firms specialised in audit, accounting and advisory services. It represents more than 1,200 professionals who share a common vision, approach and values that are dedicated to serving clients' needs.

Founded in 2008, Crowe France represents the Crowe Global network in France. Crowe Global is in the Top 10 world's largest audit, accounting and advisory networks, with more than 200 member firms and 794 offices in 145 countries.

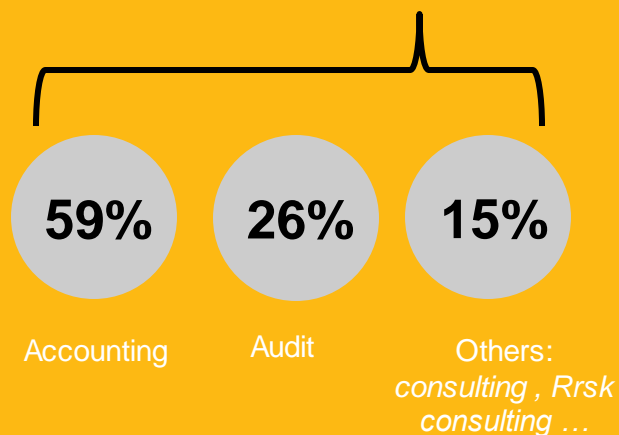
Our firms help all types of businesses and organizations to manage and develop their business. These include associations, public entities, and companies, ranging from SMEs to listed companies.

More than 17,000 customers trust us to provide :

- Local experts who are attentive to their clients' needs
- Responsiveness, characteristic of a personable network
- Reliability thanks to our committed support
- The flexibility of a national and international network



Key 2021 figures



+20,000 customers in many different sectors

- Agriculture / Food industry
- Airports
- Associations and Foundations
- Automotive industry
- Banking
- Building and civil engineering
- Communication, press and publishing
- Cultural activities
- Energy
- Health
- Hotel industry
- Industry
- Luxury
- Non-profit organizations
- Real estate
- Renewable energies
- Retail
- Security and access control industry
- Services
- Social housing
- Software editors
- Sports industry
- Travel agents
- Training and education
- Wine industry

Our member firms

AVVENS

BECOUCZE

CIFRALEX

COGEFIS ASSOCIÉS

CROWE FIDELIO

CROWE HAF

CROWE RÉUNION

DAUGE FIDELIANCE

DUPOUY ET ASSOCIÉS

FICOREC

FIDUROC

GROUPE FIDELIANCE

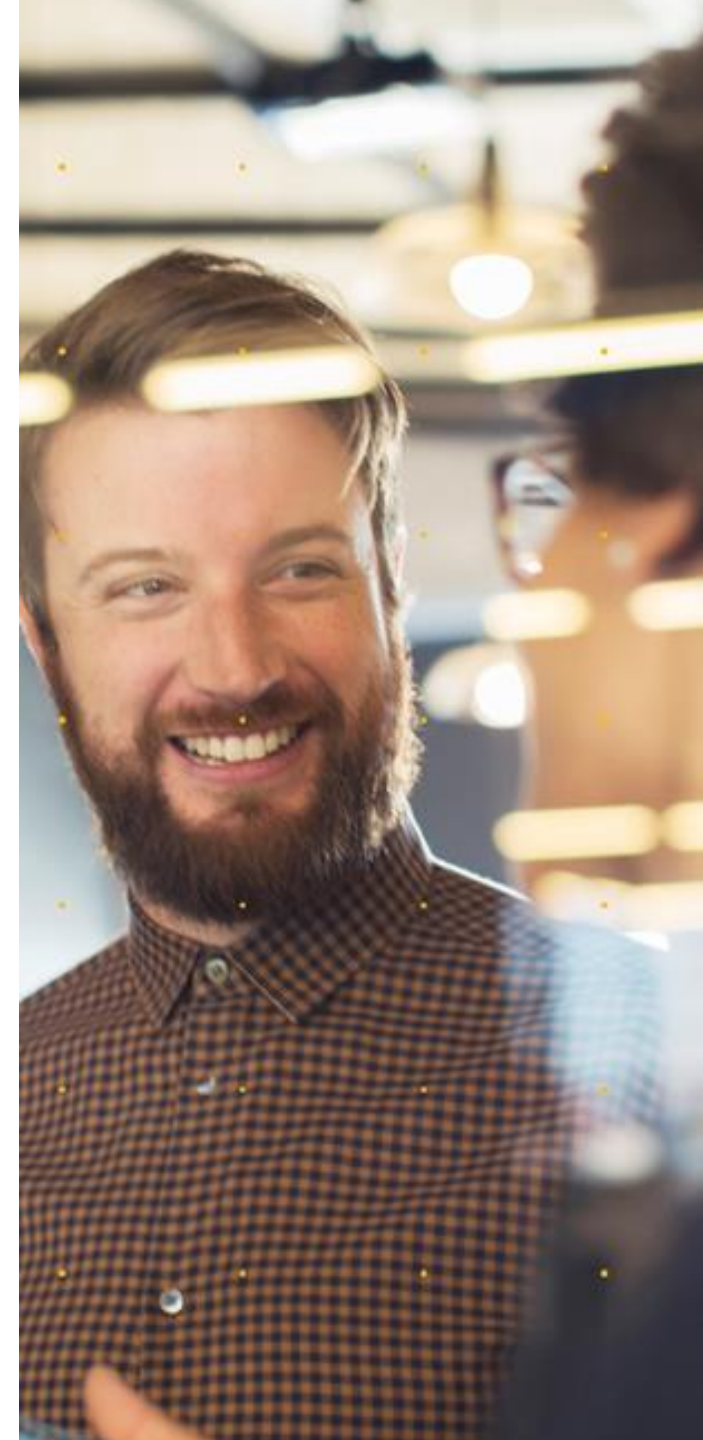
GROUPE ROCARD

RSA



Crowe France is a network based on integrity, trust, honesty, openness and putting the needs of the client first, at all times and on every occasion.

Jean-Charles François, President.



Our values

- **Caring**

We care for one another, our clients, our firm and our communities. Trust, integrity and mutual respect characterize our relationships. We “do the right thing” and maintain high ethical standards. We care deeply about the results of our efforts and we hold ourselves personally accountable to our clients and to one another for delivering on our commitments. We all aspire to make a difference and to create significant value resulting from our efforts.

- **Sharing**

We choose to work as a family, sharing responsibilities and outcomes. In building lasting relationships with our clients and among ourselves, we routinely provide opportunities for others to grow and develop as individuals and teams. Collaborating, mentoring, teaching, supporting and coaching define our relationships. Sharing opportunities and enjoying others’ successes are important components of how we interact.

- **Investing**

Investing in our people and building our resources to extend the value we bring to our clients characterizes our culture. Embracing change and fostering continuous learning and thought leadership are important ways we invest. Innovation and diversity increase our capacity for high quality and excellence. Our energy, resources and resourcefulness are the valuable assets we contribute. Our willingness to take risks and our desire for self-improvement, personal growth and financial prosperity underpin our will to maximize client success and advance the firm.

- **Growing**

Unity of purpose and stewardship is behind the concept of enriching and holding the firm “in trust” for the legacy of future generations. Over time, we seek to sustain continuous growth and profitability, to attain a higher form in our professions and to fulfill a greater purpose for our clients and our communities. We aim to build a better place for our people and their families to grow and to balance their life goals and wealth-accumulation needs. We desire freedom to self-determine our future and we seek long-term financial strength and value realization to maintain our freedom in pursuing our goals.



Crowe Global

Crowe Global

Crowe Global is in the Top 10 of largest global accounting networks with over 200 independent accounting and advisory services firms in 145 countries around the world. Each member firm is recognized as a market leader in their home country and committed to impeccable quality and standards.

The Crowe Global network of firms spans the range of professional services, experience, expertise, and responsiveness. Our member firms work together to provide the audit, tax, accounting and consulting advice that allows our clients to build the capabilities and flexibility necessary to set their own global ambitions.

We have seen time and time again, that only the firms that have a deep understanding of their own financial health, risk exposure, and core competencies can successfully chart and navigate their own course in the turbulent global economy.

Through our comprehensive professional services and global team of advisors, Crowe will provide the guidance your firm needs

With Crowe as your trusted advisor, you will build a rock solid foundation of financial health – the foundation that frees you to write your own global story, live your own global agenda, and build a globally competitive firm.

More information on www.croweglobal.org



A common brand.

A homogeneous network
An impeccable service
Technical expertise
Consistent quality
A relationship of trust

The Crowe Horwath Pinnacle symbolises the common values that our members share around the world: excellence, commitment, technical expertise and trust.



Crowe Global figures

38,154	Staff members
29,262	Professionals
5,104	Support staff
3,788	Partners
794	Offices
145	Countries
14%	Annual growth

US\$ 4.2B
2020 turnover



Top 10
largest global
accounting networks

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