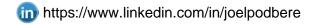


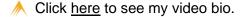


Joel Podbere, BComm, CPA, CA

Joel Podbere Professional Corporation, Partner

2 St. Clair Avenue East, Suite 1100 Toronto ON M4T 2T5 Direct: 416 963 7155 joel.podbere@crowesoberman.com





Professional Summary

• Joel Podbere is a partner in Crowe Soberman's Audit & Advisory Group. Joel has a reputation as a friendly, social and light-hearted professional among his clients in the real estate, manufacturing, wholesale & distribution, not-for-profits, investments and professional services industries. A detailed-oriented practitioner who is thorough, he prides himself in taking a systematic approach to serving clients and enjoys teaching complex accounting and business concepts to staff and clients in order to simplify for clarity.

Experience

- "Right from the start, since joining Crowe Soberman as a senior staff accountant in 2005, I've had the opportunity to work with intelligent and motived professionals. Whether I am working with my colleagues in the office or with our clients, I am always learning."
- Joel is active in the community in the areas of health and education.
 He formerly served on the Board of Directors for Asthma Canada. The
 organization's mission is to help Canadians with asthma lead healthy
 lives through education, advocacy and research. He is also committed
 to quality Jewish education, serving as Chair of the Audit Committee
 of the Anne & Max Tanenbaum Community Hebrew Academy of
 Toronto (CHAT).

Professional Affiliations

- Chartered Professional Accountants of Canada (CPA Canada)
- Chartered Professional Accountants of Ontario (CPA Ontario)

Education

• Bachelor of Commerce (BComm), McGill University

Community Involvement

• Former Member, Board of Directors, Asthma Canada



Service Focus:

- · Audit, review, compilation
- Tax planning and compliance
- Bookkeeping assistance
- Forecast and projections

Industry Focus:

- Privately-held businesses
- Manufacturing, wholesale and distribution
- Not-for-profit and charitable groups
- Professionals
- Real estate and construction