

Amanda Dimitry, BA, CHRL
Director, Human Resources

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Professional Summary

- Amanda is currently a Director in Human Resources at the firm. She provides a variety of services in this role including performance management, compensation, employee relations, recruiting, accommodations and compliance. She is responsible for legal compliance and has provided research and support to clients in this area. Amanda is approachable, understanding, empathetic but fair.

Experience

- In her own words, "We spend so much of our lives at work and I love having the ability to influence such a huge part of people's lives. If I can improve the role, their interactions with their colleagues, or support them when they are struggling, I have done my job. I do my best to ensure we have the right people in place to support the needs of the organization and help make that organization that best place to work." Amanda is encouraging, supportive, analytical and reasonable.
- Amanda strives to ensure all staff have the best opportunity to succeed, which in turn supports the everyday business of the firm. This could be ensuring staff have the right training, or something as simple as discussing expectations to allow an employee to start with their best foot forward.
- Amanda provides informal training in the areas of conflict resolution and performance management and feedback. She is responsible for professional staff recruiting as well as administrative professionals. Amanda often analyzes situations and problems from all sides to ensure any issue is resolved fairly.
- When Amanda isn't in the office, she is involved in the community with efforts such as The Weekend to Conquer Cancer and the Sporting Life 10k.

Service Focus:

- HR Consulting



Professional Affiliations

- Certified Human Resources Leader (CHRL)
- Certified Human Resources Professional (CHRP)
- Human Resources Professional Association (HRPA)

Education

- Bachelors of Arts, Psychology at York University
- Post Graduate Certificate, Human Resources Management at Seneca College
- Mental Health First Aid Certified

Community Involvement

- The Weekend to Conquer Cancer
- Sporting Life 10k