

Barbra Howarth, PCP
Payroll and Benefits Manager

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Professional Summary

- Barb joined Crowe MacKay on June 25, 2020 as the Payroll and Benefits Manager for the firm.
- With Barb's years of experience she will provide leadership and best practice solutions firm wide, working very closely and collaboratively with her payroll team members, Finance, and Human Resources departments.
- Barb is very excited to join the Crowe MacKay family and to be part of the ongoing growth and change of the organization.

Experience

- Barb comes with over 25 years of experience in full cycle payroll and benefits in various industries; processing salary, hourly, union and non-union payrolls. Working alongside Finance and HR, Barb was able to collaboratively build process and development changes, create process manuals, and develop cohesive payroll teams. Barb has been the lead/project manager on completing payroll and benefit implementations at several organizations.
- In her most recent role she also wore the hat of HR which provided a deep respect for those working in Human Resources.

Professional Affiliations

- Barb is a member of the Canadian Payroll Association.

Education

- Barb holds her PCP – Payroll Compliance Practitioner designation.
- She also obtained a diploma in Hotel and Restaurant Administration.

Community Involvement

- Barb is a Member of Biker's Against Child Abuse (B.A.C.A.), an organization that helps to empower abused children to not feel afraid of the world in which they live. She is a proud Harley owner!

Service Focus:

- Full Cycle Payroll
- Year-end T-4 processing
- WCB Audits
- MSP Audits
- Payroll Conversions
- Payroll Implementations
- Benefit Plan Conversions
- USA Payroll and Benefits Implementation
- Human Resources
- Payroll and HR Compliance
- Union Reporting
- Pension and RRSP Reporting